



Delaware Army National Guard Active Guard Reserve (AGR) Position Vacancy Announcement One Time Occasional Tour (OTOT)

SECTION I: ADMINISTRATIVE			
Authority: Title 32 USC 502(f), AR 135-18, NGR 600-5			
Position Title:	Position Number:	Open Date:	Close Date:
MOS/Branch Required:	MIL PARA/LIN:	Minimum Grade: Maximum Grade:	
AGR BRANCH CONTACT INFORMATION		DUTY LOCATION	
Email: NG.DE.DEARNG.MBX.HRO-AGR@MAIL.MIL Telephone: (302) 326-7806 or (302) 326-7807			
SECTION II: POSITION CONSIDERATIONS			
Zone 1	Restricted Statewide (On-Board DEARNG Active Guard Reserve (AGR) Soldiers Only)		
Zone 2	Unrestricted Statewide (DEARNG AGR & Traditional Soldiers)		
Zone 3	Nationwide (Soldiers eligible to become a member of the DEARNG)		
SECTION III: DUTIES AND RESPONSIBILITIES OF POSITION			
SECTION IV: PROGRAM ENTRY QUALIFICATIONS			
For initial entry and subsequent assignment in the Full-Time Military Title 32 Section 502(f) Active Guard Reserve (AGR) Program, an applicant must meet and maintain the qualifications prescribed below, additionally meet the standards prescribed IAW NGR 600-5, AR 135-18, AR 40-501, AR 600-9, and AR 600-10			
The Delaware National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color, and national origin as such all applications for this position will receive equal consideration.			



Delaware Army National Guard One Time Occasional Tour (OTOT) Position Vacancy Announcement

SECTION V: INSTRUCTIONS FOR APPLYING.

All applications will be delivered to the DENG HRO-AGR Office via email. Failure to submit all required documents as outlined below will result in your application not being considered for employment. A lack of required documentation requires the applicant to submit written justification to certify the eligibility.

The documents listed will be submitted as a minimum where applicable. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the document missing with a short explanation necessary to certify the Soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for the position.

IMPORTANT NOTES REGARDING THE COMPLETION AND SUBMISSION OF YOUR APPLICATION

- Blank forms can be located on the AGR SharePoint site ([Active Guard Reserve \(AGR\) Branch - Application Forms](#)) and the Delaware National Guard Website ([DNG Website](#)).
- Applications must be typed or printed in legible dark ink, signed and dated. Incomplete application packages (i.e. failure to explain "yes" answers in Section IV on the NGB 34-1) will not be processed for board consideration.
- Applications will be submitted to NG.DE.DEARNG.MBX.HRO-AGR@MAIL.MIL as one (1) attachment **no later than 1630 hours of the closing date of the announcement.**
- Failure to follow the instructions in this announcement will result in packet disqualification.

SIGNIFICANT INFORMATION PERTAINING TO THIS POSITION

LENGTH OF TOUR/PROBATIONARY PERIOD

AGR Soldiers will not be reassigned during the first 18 months of their initial tour except in the event of mobilization, force structure changes, or command directed reassignments. The initial three (3) year tour is a probationary period. During the third year of the initial tour, all AGR Soldiers will be evaluated for potential for continued active service. During this probationary period, the DEARNG may terminate the individual's employment for any reason. Such action shall not be subject to grievance and/or arbitration procedures. Soldiers who do not achieve an acceptable level of performance during the initial three (3) year active duty period may be released IAW NGR 600-5.