



STATE OF DELAWARE DEPARTMENT
OF MILITARY AFFAIRS DELAWARE
ARMY NATIONAL GUARD
250 AIRPORT ROAD
NEW CASTLE, DELAWARE 19720-1502



Announcement Number: 08-AR-16

Closing Date: 16 June 2016

Position Title/Unit: Command Sergeant Major (CSM) - 72ND Troop Command
Location: Wilmington, DE

MOS/Branch: Immaterial

Military Grade Range: Minimum MSG/E8 – Maximum CSM/E9

Military Requirements: Selected individual must be a graduate of the United States Army National Guard Sergeants Major Academy (USASMA) or have an approved application in ATRRS to attend the United States Army Sergeants Major Course (USASMC) within six (6) months of assuming the CSM duties.

Area of Consideration: All eligible and available Delaware Army National Guard, in the grade of E9 or E8.

Category 1: CSM/E9 or SGM w/ CSM certificate of eligibility.

Category 2: 1SG/E8 or MSG/E8 on the CSM FY15 Leadership Assignment List.

Under the direction of the State CSM, qualified nominees will be referred for interview.

General Requirements:

1. Current Delaware Army National Guard NCO in the Grade of E9 or E8.
2. Not currently "Flagged from Favorable Personnel Actions" or "Barred from Reenlistment".
3. Completion of SSD 4 is a prerequisite to enroll into USASMC.
4. Full-Time Support (FTS) Soldiers (Technician and AGR) selected for this position will require the completion of CLASP waiver IAW TAG Policy # 31.
5. AGR Soldiers must be assigned to an equal graded E9 full-time support position IAW NGR 600-5.
6. AGR Soldiers will not be promoted unless an E9 controlled grade resource is available.

Summary of Duties: The position of Command Sergeant Major designates the principal senior NCO at the brigade level.

The Command Sergeant Major will:

(1) Principle senior enlisted advisor to the 72nd Troop Command Brigade Commander, with particular emphasis on enlisted morale, welfare, discipline, performance, training,

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awards and recognition, recruiting, equal opportunity, enlisted assignments and utilization management, as they affect the enlisted Soldiers of the 72nd Troop Command.

(2) Comprehensive individual and unit indoctrination and mission awareness; prevention and resolution of dissatisfaction in the enlisted ranks; and prompt and appropriate recognition of individual enlisted Soldiers whose service is at a conspicuously high level.

(3) Coordinate with and assist the other Major Subordinate CSMs, NCOs and other enlisted organizations, councils, groups, and professional organizations.

(4) Counsel enlisted personnel on complaints not referred through official military channels. Advise the Brigade Commander and staff, as well as other appropriate supervisors, mediate as issues arise and propose means of resolution.

(5) Participate, advise and assist in planning, and implementing the Brigade's enlisted "awards and recognition" programs. Coordinate with DEARNG Senior Enlisted Advisor to assure proper dissemination, clarification and administration of all published policies.

(6) Assist, advise and counsel on all recruiting and retention programs.

(7) Assist the DEARNG Enlisted Personnel Branch with promotion and retention boards. Serve as a member on the Command Promotion and Retention Boards for Senior ARNG NCOs.

(8) Advise and implement The Army Leader Development Strategy (ALDS) within the 72d Troop Command and subordinate units. Analyze directives, regulations and other documents originating at higher headquarters or gaining commands and notes actual and anticipated impact on the duties and responsibilities of enlisted personnel.

(9) Advise and assist in preparation of directives from the Brigade Commander and staff to assure proper and timely implementation of guidance. Assist in the development of feedback systems to assure compliance with and full understanding of regulatory requirements that depend on, or affect enlisted standards and morale. Continuously utilize a talent management process to seek and employ well-rounded leaders based on the talents they possess.

(10) Advise the Brigade Commander of conduct and protocol of military ceremonies or events.

Nomination Instructions: Nominees will apply for this position by submitting a complete packet IAW TAG Policy #30 and attached checklist.

Nominations may be submitted by e-mail, facsimile, postal mail, or hand-delivered to the Office of the G-1 to SGM Hines-Fairfax no later than 1600 hours on the closing date. Nominations received after the closing time will not be considered for the position. The use of official mail to forward employment nominations is prohibited. Nominations submitted using government postage will not be considered.



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DELAWARE NATIONAL GUARD
JOINT FORCE HEADQUARTERS
250 AIRPORT ROAD
NEW CASTLE, DELAWARE 19720-1502



NGDE-TAG

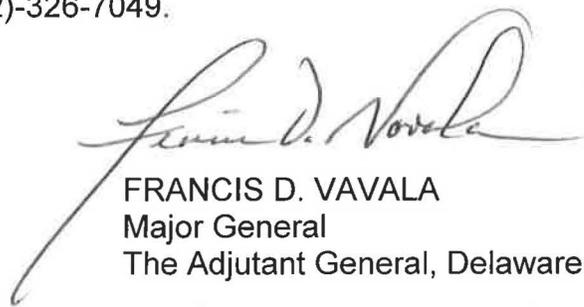
15 Jun 15

MEMORANDUM FOR DELAWARE ARMY NATIONAL GUARD

SUBJECT: First Sergeant Eligibility Roster Approval and Publication

1. The attached First Sergeant Eligibility Roster is approved.
2. IAW AR 600-8-19, paragraph 7-41, the attached list will be used effective 15 Jun 15 to identify:
 - a. MSG who have not previously served as a 1SG that will be considered for a position as a First Sergeant
 - b. SFC eligible for promotion that will be considered for a position as a First Sergeant
3. The official list, maintained by the Deputy Chief of Staff, Personnel, will be used in the selection process of Soldiers for both Career Progression MOS (CPMOS) specific and CPMOS immaterial First Sergeant positions. Soldiers who have successfully served in a First Sergeant position are not listed but will be considered for future First Sergeant assignments.
4. For questions regarding this list, Soldiers should first contact their units. The final points of contact for this list are the State Command Sergeant Major at (302) 326-7004 and the G-1 Sergeant Major at (302)-326-7049.

Encl
as



FRANCIS D. VAVALA
Major General
The Adjutant General, Delaware

CONSIDERATION FOR FIRST SERGEANT

Alphabetical listing of MSG and SFC who desire to serve as a unit First Sergeant who have not previously held the position.

<u>RANK</u>	<u>Soldier</u>	<u>CPMOS</u>	<u>STATUS</u>	<u>UIC</u>
SFC	APARICIO JAIME ARTURO	91Z	TECH	TACA0
SFC	ASHBY BRUCE NICHOLAS	31B	M-DAY	ZGWAA
MSG	BEERS JOHN ELISHA	79T	AGR	90HAA
SFC	BERRY TROY ADRIAN	74D	AGR	7LVAA
MSG	BIANCO JAMES ANTHONY SR	25E	M-DAY	QJAAA
SFC	BOYS RICHARD ALLEN	91Z	TECH	Y0HAA
SFC	BURTON RUSSELL DEVON JR	42A	AGR	TACT0
SFC	CASE JOHN WILKINSON III	31B	TECH	90HAA
SFC	CONSIGLIO VICTOR JAMES	91Z	TECH	VGTA0
SFC	COOK MICHAEL WAYNE	91Z	M-DAY	77TAA
MSG	CORTEZ PABLO III	31B	AGR	90HAA
SFC	COULTER KEITH RICHARD	42A	AGR	787AA
SFC	DAVIS GLENN FRANCIS JR	31B	M-DAY	8F6AA
MSG	DELVECCHIO MARK PATRICK	31B	AGR	77TAA
SFC	DOUGHERTY HENRY RYAN	25W	AGR	TACC0
SFC	ERNST JAMES DAVID	15Z	TECH	TQVA0
MSG	FIELDS HENRY EUGENE	56M	M-DAY	8AFAA
SFC	FOSTY ERIC JOSEPH	42A	AGR	8AFAA
MSG	FRENCH JOHN CARNEY III	31B	M-DAY	ZGWAA
SFC	GRACIANO ANTHONY MARSHALL	79T	AGR	8AFAA
SFC	GREENE CARDELL JR	25W	AGR	QJAAA
SFC	GREVIS CHRIS CALVIN	31B	AGR	ZGWAA
SFC	GULA KELLY ANN	42A	AGR	8AFAA
MSG	HACKETT MARVIN LEWIS	31B	M-DAY	8F6AA
SFC	HAHN REYNOLD FRANCIS	91Z	AGR	77TAA
SFC	HARMON WAYMON ELLIOTT JR	91Z	TECH	VGTA0
SFC	HAYES ROGER CARL	91Z	TECH	787AA
MSG	JESS JOSEPH DEVOE	42A	AGR	QJAAA
MSG	JOHNSON STANLEY	25X	M-DAY	QJAAA
SFC	KNOWLES JENNIFER LYNNE MARY	91Z	TECH	VGTA0
SFC	LAMOURINE JOEL ALLEN	74D	AGR	7LVAA
SFC	LANG LARRY BRUCE JR	25W	AGR	QJAAA
SFC	LARSON JEFFREY NILS	92Y	AGR	TACT0
MSG	LONGFELLOW CHARLES ALFRED	42R	M-DAY	8AFAA
SFC	LONGFELLOW RACHEL ELISE	42A	AGR	8AFAA
SFC	LORD KWAME WILLIAM	25W	TECH	QJAAA
SFC	LUHRMAN EDWIN CHARLES	91Z	TECH	ZGWAA
SFC	MALONEY ROBERT ALAN	91Z	TECH	Y26AA
SFC	MAURER JACOB MARTIN	25W	AGR	TACA0
MSG	MCDOWELL JASON NATHANIEL	12A	AGR	787AA
SFC	MCMULLEN GEORGE EDWARD JR	91Z	M-DAY	VGTA0
SFC	NAVASYFRANK SONJA CORNELI	92Y	AGR	77TAA
SFC	NUTTO ERIC DAVID	25U	AGR	8F6AA
MSG	OMAN HARLEN PAUL JR	88Z	TECH	8AFAA
SFC	ORENGO ELMER	91Z	TECH	TACC0

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<u>RANK</u>	<u>Soldier</u>	<u>CPMOS</u>	<u>STATUS</u>	<u>UIC</u>
SFC	PETTYJOHN THOMAS EDWARD	25W	AGR	TACT0
SFC	PHIPPIN THOMAS DAWSON	79T	AGR	90HAA
SFC	SAMA CHRISTOPHER DAVID	91Z	AGR	8F6AA
MSG	SCHROEDER MARK MICHAEL	91Z	TECH	8AFAA
SFC	SEWELL THOMAS EDWARD III	91Z	M-DAY	VGTA0
MSG	SILVA DANNY	91Z	M-DAY	8F6AA
SFC	SINKO TIMOTHY ALLEN	15Z	AGR	TQVA0
MSG	SMITH SCOTT SHERMAN	25X	AGR	QJAAA
SFC	SQUITIERE JOSEPH ANDREW	15Z	TECH	TQVD1
SFC	STEPANIAK MARK TERRANCE	31B	M-DAY	ZGWAA
MSG	STURGILL KARL ALAN	25X	M-DAY	TACT0
SFC	SZUBIELSKI HENRY JOSEPH JR	15Z	TECH	TQYD3
MSG	TATMAN RONALD THOMAS	25X	TECH	QJAAA
SFC	TAYLOR RAMON ANTHONY	92G	M-DAY	8AFAA
MSG	THOMAS LOWELL JR	88Z	TECH	Y26AA
SFC	TRIBBETT EDWARD EUGENE	25W	M-DAY	TACA0
SFC	VELAZQUEZ LUIS ALEXIS	15Z	TECH	8AFAA
MSG	WESTBROOK JAMES SCOTT	91Z	TECH	8AFAA
SFC	WILLIAMS CAMELA NICOLE	42A	AGR	8AFAA
SFC	WILLIAMS DONNA MARIE	92G	M-DAY	VGTA0
SFC	WILSON DAVID BRIAN	12X	AGR	Y0HAA