



Delaware Army National Guard

Announcement for Active Guard Reserve (AGR) Position AGR Vacancy Announcement

SECTION I: Administrative

(Authority: Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5)

Position Title: Mission Planner – C12 Pilot	Position Number: 02-AR-16	Open Date: 11 February 2016	Close Date: 11 March 2016
MOS/Branch Required: 155E0	PARA/LIN: 202D/03	Minimum Grade: W 2 Maximum Grade: W 4	
HRO Point of Contact		Duty Location	
SSG Roberta Clayton roberta.p.clayton.mil@mail.mil Telephone# : (302) 326-7806		DET 4 CO A 3/135 AVN (WQG4A4) New Castle, DE 19720	

SECTION II: Position Considerations

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|---|--------|----------------------------------------------------------------------------------|
| X | Zone 1 | On-Board DEARNG Active Guard Reserve (AGR) Only |
| | Zone 2 | Delaware Army National Guard Members (AGR/Traditional) |
| | Zone 3 | Nationwide - Members eligible for membership in the Delaware Army National Guard |

SECTION III: Duties and Responsibilities of Position

Pilots and commands fixed wing aircraft under tactical and non-tactical conditions. Operates aircraft during all types of meteorological conditions during day and night. Transports passengers, mail, or cargo for military purposes. When appropriately equipped, performs military intelligence and aerial radio relay missions. Maintains aircrew training manual (ATM) requirements in appropriate aircraft. Performs at the senior staff level in TDA and MTOE organizations. Performs all other duties as assigned.

SECTION IV: Program Entry Qualifications. For initial entry and subsequent assignment in the AGR Program, an applicant must meet and maintain the qualifications prescribed below, additionally meet standards prescribed IAW AR (NGR) 600-5, AR 135-18, AR 40-501, AR 600-9, and AR 600-10.

- Must be a member of the Delaware Army National Guard.
- Must possess the military occupational specialty (MOS) or area of concentration (AOC) commensurate with the AGR duty position.
- Must be 18 years of age, and less than 55 years of age for initial entry.
- Must have passed an Army Physical Fitness Test (APFT) within 6 months of date of hire.
- Must possess a valid security clearance or obtain a favorable National Agency Check (NAC) prior to AGR entry. All clearances must be commensurate for the grade, MOS/AOC and AGR position.
- Must be able to complete a 3-year initial tour of Active Guard Reserve (AGR) prior to reaching 18 years AFS or the date of mandatory removal from an active status based on age, or service (without an extension).
- Must be eligible for reenlistment or extension per NGR 600–200.
- Must meet medical fitness standards for retention per AR 40-501, chapter 3.
- Prior to entry on Active Duty in the AGR Program, must be medically certified as drug free, be tested negative for human immunodeficiency virus (HIV), and not be pregnant per AR 40-501 and AR 600-110.
- Must meet the body composition standards prescribed in AR 600–9.
- Must meet the medical fitness standards for retention per AR 40-501, chapter 3. When appropriate, the soldier must also meet the medical fitness standards for flying duty per AR 40-501, chapter 4, or the medical fitness standards for miscellaneous purposes per AR 40-501, chapter 5. If PULHES numerical indicator of P3 or P4, then the requirements of AR 600-60 must be met prior to accessioning into the AGR program.
- Applicants who have voluntarily separated from AGR Program are not eligible to re-enter for one year from date separation.
- Must not be under suspension of favorable personnel actions (flagged) per AR 600-8-2.

In accordance with 29 CFR Part 1614, The Delaware National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color, and national origin as such all applications for this position will receive equal consideration.



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SECTION V: Instructions for Applying. This office will not accept applications mailed at government expense. Failure to submit all required documents as outlined below will result in your application not being considered for employment. A lack of required documentation requires the applicant to submit written justification explaining why.

Submit the following required documentation in the order listed below:

- NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position).
- DENG Point of Contact Form.
- Copy of current state and military driver's license.
- Most recent Medical Protection System Individual Medical Readiness (IMR) Record accessible through Army Knowledge Online (AKO). The IMR must be dated within the last 12 months to be valid.
- Last three OERs/NCOERs/Evaluations/Letter of recommendations as appropriate for grade of applicant. A letter of recommendation can be used if no OERs are available based on rank. Justification from the applicant for missing documentation is required.
- Certified copy of Officer Record Brief (ORB) or Enlisted Record Brief (ERB) as appropriate.
- Statement of all active service performed. The following documents are acceptable –
- Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)). For other services, equivalent retirement points statement.
- Certificate of Release or Discharge (DD Form 214, DD Form 220(s) and any accompanying DD Form 215(s) if applicable).
- DD Form 1506 (Statement of Service).
- DA Photograph in military uniform taken within the last 24 months is required.
- Current GPFM 1790 (PQR).
- NGB Form 23B (Army National Guard Retirement Points History Statement).
- Copy of DA 705 (APFT).
- All current DA Form 5500-R or DA Form 5501-R if required by applicant for APFT, HT/WT performance.
- All current Physical profiles (DA Form 3349) for medical and physical limitations. (If applicable).
- Current SF 181 (Ethnicity and Race verification).
- Application packets can be sent to the DENG HRO-AGR Branch, 250 Airport Road, New Castle, DE 19720

IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION:

- Blank forms can be located on the AGR SharePoint site. [Active Guard Reserve \(AGR\) Branch - Application Forms](#) or the Delaware National Guard Website <http://www.delawarenationalguard.com/join/full-time/>.
- If required item(s) are missing from your packet it will be returned to the applicant due to lack of information.
- Failure to follow the instructions in this announcement will result in packet disqualification.
- DO NOT USE APPROPRIATED GOVERNMENT FUNDS TO MAIL APPLICATION
- **COMPLETE APPLICATION (TO INCLUDE REQUIRED DOCUMENTS) MUST BE RECEIVED IN HR-AGR BRANCH NOT LATER THAN CLOSE OF BUSINESS ON THE DATE THE ANNOUNCEMENT CLOSSES.**
- Application packets mailed, go to the Delaware National Guard Human Resource Office, Attention AGR Branch, 250 Airport Road, New Castle, DE 19720

PROBATIONARY PERIOD

Army Guard Reserve Soldiers will be ordered to AD or FTNGD for an initial 3-year period, as prescribed by NGRs 600-5 and 600-10. All new employees to the DE ARNG AGR Program shall be probationary for a period of three years following their initial date of hire. Soldiers who do not achieve an acceptable level of performance during their initial FTNGD tour may be released in accordance with AR 135-18, para 2-6a. During this probationary period, the DE ARNG may terminate the individual's employment for any reason. Such action shall not be subject to grievance and arbitration procedures. In accordance with NGR 600-5, paragraph 2-6 f. AGR Soldiers will not be reassigned during the first 18 months of their initial tour without waiver.