



Delaware Army National Guard

Announcement for Active Guard Reserve (AGR) Position AGR Vacancy Announcement

SECTION I: Administrative

(Authority: Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5)

Position Title: Medical Ops Officer (31 st CST)	Position Number: 01-AR-16	Open Date: 6 November 2015	Close Date: 7 December 2015
MOS/Branch Required: 70H / MS	PARA/LIN: 005/02	Minimum Grade: 2LT (O1) Maximum Grade: CPT (O3)	
HRO Point of Contact		Duty Location	
SSG Roberta Clayton Email: roberta.p.clayton.mil@mail.mil Telephone# : (302) 326-7806		31st Civil Support Team 130 Artisan Drive Smyrna, Delaware 19977-3752	

SECTION II: Position Considerations

	Zone 1	On-Board DEARNG Active Guard Reserve (AGR) Only
X	Zone 2	Delaware Army National Guard Members (AGR/Traditional)
	Zone 3	Nationwide - Members eligible for membership in the Delaware Army National Guard

SECTION III: Duties and Responsibilities of Position

Responsible for rapidly deploying to a potential or actual WMD event. Acts as a resource for the Incident Commander on the medical administrative aspects of a response to a hazardous event. Identifies the requirements for victim transportation including the number and types of vehicles needed. Provides advice on the disbursement of casualties depending on the location of the needed bed capacity and the capabilities of the healthcare facility. Acts as a resource for the Incident Commander, the local healthcare facilities, and other DoD response elements on the procedures required to control access and prevent contamination when requested.

SECTION IV: Program Entry Qualifications. For initial entry and subsequent assignment in the AGR Program, an applicant must meet and maintain the qualifications prescribed below, additionally meet standards prescribed IAW AR (NGR) 600-5, AR 135-18, AR 40-501, AR 600-9, and AR 600-10.

- Must be a member of the DE NG.
- Must have the skills and knowledge to complete the above duties and responsibilities.
- Must be 18 years of age, and less than 55 years of age for initial entry.
- Must have passed an Army Physical Fitness Test (APFT) within 6 months of date of hire.
- Must possess a valid security clearance or obtain a favorable National Agency Check (NAC) prior to AGR entry. All clearances must be commensurate for the grade, MOS/AOC and AGR position.
- Must be able to complete a 3-year initial tour of Full-time National Guard duty (FTNGD) prior to reaching 18 years AFS or the date of mandatory removal from an active status based on age, or service (without an extension).
- Must be eligible for reenlistment or extension per NGR 600-200.
- Must meet medical fitness standards for retention per AR 40-501, chapter 3.
- Prior to entry on Active Duty or FTNGD in the AGR Program, must be medically certified as drug free, be tested negative for human immunodeficiency virus (HIV), and not be pregnant per AR 40-501 and AR 600-110.
- Must meet the body composition standards prescribed in AR 600-9.
- Must meet the medical fitness standards for retention per AR 40-501, chapter 3. When appropriate, the soldier must also meet the medical fitness standards for flying duty per AR 40-501, chapter 4, or the medical fitness standards for miscellaneous purposes per AR 40-501, chapter 5. If PULHES numerical indicator of P3 or P4, then the requirements of AR 600-60 must be met prior to accessioning into the AGR program.
- Applicants who have voluntarily separated from AGR Program are not eligible to re-enter for one year from date separation.
- Must not be under suspension of favorable personnel actions (flagged) per AR 600-8-2.
- Must be willing to live within a 60 minutes recall radius of the unit of assignment

In accordance with 29 CFR Part 1614, The Delaware Army National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color, and national origin as such all applications for this position will receive equal consideration.



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SECTION V: Instructions for Applying. This office will not accept applications mailed at government expense. Failure to submit all required documents as outlined below will result in your application not being considered for employment. A lack of required documentation requires the applicant to submit written justification explaining why.

Submit the following required documentation in the order listed below:

- NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position).
- DENG Point of Contact Form.
- Copy of current state and military driver's license.
- Most recent Medical Protection System Individual Medical Readiness (IMR) Record accessible through Army Knowledge Online (AKO). The IMR must be dated within the last 12 months to be valid.
- Last three NCOERs/Evaluation/Letter of recommendation as appropriate for grade of applicant. A letter of recommendation can be used if no NCOERs are available based on rank. Justification from the applicant for missing documentation is required.
- Certified copy of Officer Record Brief (ORB) or Enlisted Record Brief (ERB) as appropriate.
- Statement of all active service performed. The following documents are acceptable –
 - Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)). For other services, equivalent retirement points statement.
 - Certificate of Release or Discharge (DD Form 214, DD Form 220(s) and any accompanying DD Form 215(s) if applicable).
 - DD Form 1506 (Statement of Service).
- DA Photograph in military uniform taken within the last 24 months is required.
- Current GPFM 1790 (PQR).
- NGB Form 23B (Army National Guard Retirement Points History Statement).
- Copy of DA 705 (APFT).
- All current DA Form 5500-R or DA Form 5501-R if required by applicant for APFT, HT/WT performance.
- All current Physical profiles (DA Form 3349) for medical and physical limitations. (If applicable).
- Current SF 181 (Ethnicity and Race verification).
- Application packets can be sent to the DENG HRO-AGR Branch, 250 Airport Road, New Castle, DE 19720

IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION:

- Blank forms can be located on the AGR SharePoint site. [Active Guard Reserve \(AGR\) Branch - Application Forms](#)
- Applications will be submitted to NG.DE.DEARNG.MBX.HRO-AGR@MAIL.MIL
- Failure to follow the instructions in this announcement will result in packet disqualification.
- Applications must be typed or printed in legible dark ink. **Sign and date the application.**
- Incomplete application packages (i.e. failure to explain "yes" answers in Section IV on the NGB 34-1) will not be processed for board consideration.
- Individuals selected for positions should not quit their current job or enter into any contractual agreements with lending institutions, etc. until confirmation of the selection notification is made by the HRO-AG office with effective date of hire/in-processing.
- NCO's who have an OCS certificate or are eligible for a Direct Commission are authorized to apply.
- Must have a feeder AOC 70H or be willing to re-class and CBRNE Responder (SQI of "R") qualified within 6 months of being assigned.
- DOD and DA regulations require that a Non-MS Officer who is being reappointed into AMEED have their rank and DOR recalculated at ½ credit for all commissioned service. No waivers granted. Ref: 500-3

PROBATIONARY PERIOD

Army Guard Reserve Soldiers will be ordered to AD or FTNGD for an initial 3-year period, as prescribed by NGRs 600–5 and 600–10. All new employees to the DE ARNG AGR Program shall be probationary for a period of three years following their initial date of hire. Soldiers who do not achieve an acceptable level of performance during their initial FTNGD tour may be released in accordance with AR 135-18, para 2-6a. During this probationary period, the DE ARNG may terminate the individual's employment for any reason. Such action shall not be subject to grievance and arbitration procedures. In accordance with NGR 600-5, paragraph 2-6 f. AGR Soldiers will not be reassigned during the first 18 months of their initial tour without waiver.