DUAL STATUS STATE (TITLE 20) TECHNICIAN VACANCY ANNOUNCEMENT

NGDE-HR-RP 250 Airport Road New Castle, DE 19720-1502	ANNOUNCEMENT # 128-15	OPENING DATE: 11 Sep 15	CLOSING DATE: 2 Oct 15

WORKING LOCATION:	MIL GRADE LIMIT(s):	SELECTION METHOD:	SALARY RANGE(s):
166th CES New Castle, DE	Min: SSgt / E-5 (Promotable) Max: TSgt / E-6 (see remarks)	PANEL	$42,215.00 - $54,875.00 PA
POSITION TITLE:	**PD NUMBER(s):**	**OCCUPATIONAL SERIES:**	**PAY PLAN & GRADE(s):**
Lead Firefighter (63033)	S8269002	0081	GS-07

APPOINTMENT FACTORS

AREAS OF CONSIDERATION

- **AREA I** – Current full-time Permanent State Technicians employed in the Delaware Air National Guard assigned to the 166th CES-FF.

****SEE REMARKS****

APPOINTMENT STATUS

OFFICER	WARRANT	ENLISTED
☐	☐	■
Managerial	Supervisory	Neither
☐	☐	■

Army National Guard: ☐ **Air National Guard:** ■
Permanent: ■ Indefinite: ☐ Temporary: ☐

SELECTIVE PLACEMENT FACTORS

MILITARY REQUIREMENTS: This is a dual-status position. As a condition of initial appointment and continued retention, the selected applicant must be an actively participating member of the Delaware Army or Air National Guard as appropriate.

- Military uniform is required to be worn. Acceptance of this position constitutes concurrence with this requirement and is a condition of continued employment.
- Applicants are responsible to ensure they meet all military requirements, including ASVAB and PUHLES. Please contact an Army/Air Recruiter or Retention Manager to ensure that you meet mandatory MOS/AFSC entry level requirements.
- Be advised that if selected for a military technician position where membership in a reserve component is a condition of employment and you are receiving a bonus, your bonus will be terminated and may or may not be subject to recoupment.
- **OTHER:** The compatible **AFSC** is: **3E7X1 (*Must be at least 5 skill level qualified in AFSC.*)**

EVALUATION METHOD: All applicants will be evaluated against the mandatory qualifications identified on this announcement IAW the NGB Qualifications Standard and/or the OPM Qualifications Standards as appropriate. Evaluation is based on the information provided by the applicant to determine if the individual possesses the minimum knowledge, skills, and abilities necessary to perform the duties and responsibilities of the position. National Guard or Reserve M-Day experience is considered part-time and credit is awarded based on actual days the applicant performed duty in a relevant SSI/MOS/AFSC.

QUALIFICATION REQUIREMENTS: The basic qualification requirements are indicated on the reverse of this announcement. These requirements must be met in addition to all military requirements and selective placement factors indicated in order to be considered qualified for this position. Applicants selected for a position at a trainee level will be promoted non-competitively upon completion of the established individual development plan (IDP) along with the recommendation of the supervisor.

EQUAL OPPORTUNITY: The Delaware National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to political, religious, or labor organization affiliation or non-affiliation, marital status, race, color, sex, national origin, age, non-disqualifying physical challenges (applicable only to competitive appointments) or any other factor not job related.

APPLICATION PROCEDURES: All interested applicants for this position must submit a **Resume, OF 306, DNG Form 51, DNG Form 87-R** (form is optional, information is required), **SF 181** (Optional), **& supporting/miscellaneous documents**. Documentation from the military personnel office must be submitted indicating eligibility for placement in a position requiring Officer/Warrant Officer status. Candidates must describe on the application all knowledge, skills, abilities, experience, education, and self-development as pertains to the requirements of this position. **DO NOT attach position descriptions. COMPLETE applications must be provided to HRO by close of business (COB) on the closing date of the announcement; INCOMPLETE or LATE applications WILL NOT be considered. Applications can be hand-carried, mailed, faxed or emailed to: usarmy.de.dearng.list.ngde-staff-hro-pss@mail.mil. Use this guide to follow the proper steps in submitting a complete application: http://delawarenationalguard.com/join/full-time/?doing_wp_cron=1430180046.2540481090545654296875.**

REMARKS: Permanent Change of Station Costs will not be paid. Enrollment in Electronic Fund Transfer (Direct Deposit) pay is a condition of employment. A pre-placement physical/examination is required for employment. ****Open to current on-board permanent DEANG State Technicians in the 166th CES-FF. Must be SSgt promotable in accordance with AFI 36-2502: ANGI 36-2502.****

MICHAEL J. FEELEY
Col, DE ANG
Human Resource Officer

DISTRIBUTION:
1 – Requesting Official
1 – DENG Website
1– Union Official

LEAD FIREFIGHTER
S8269002 (63033), GS-0081-07

SUMMARY OF DUTIES AND RESPONSIBILITIES: **(A complete position description is on file in the HRO)**

- **By order, or in absence of the Supervisory Firefighter, performs limited supervisory duties of an entire firefighter's shift; demonstrates proper work methods, assigns/directs/reviews work of subordinates and passes on instructions from the Fire Chief. Reviews work in progress or on completion.**
- **Performs on-the-job training as required and evaluates training effectiveness.**
- **Performs crash/rescue and firefighting tasks at airfields handling predominately large or complex aircraft, for example, fighters, bombers, cargo, and passenger. These aircraft are characterized by large volumes of fuel, conventional and sometimes nuclear weapons, highly flammable or explosive cargo, frequently changing design features affecting the difficulty of rescue and fighting fires, and/or large numbers of passengers, e.g., 100.**
- **Operates various crash fire rescue (CFR) equipment such as turrets or hand-lines to cool weapons and ammunition during rescue, control or extinguish fire and protect rescue-men entering aircraft.**
- **Enters crashed and/or burning aircraft to extricate personnel. Uses hand tools to make forced entry when necessary. Operates or deactivates specialized mechanisms and systems such as hatch or canopy release mechanisms, ejection seat mechanisms, oxygen supply systems, etc. Disconnects batteries and plugs ruptured fuel and hydraulic lines to reduce danger of explosion.**
- **Performs standby duty during aircraft fueling and de-fueling, engine maintenance and testing, welding and burning on fueled and/or armed aircraft, ammunition handling, etc. Stays abreast of frequent modifications to aircraft that affect the difficulty of rescue and fighting fires.**
- **Drives and operates all vehicles assigned (pumpers, aerial ladder trucks, crash/rescue trucks, etc.). Responsible for fire-fighting tools, equipment auxiliary generators, self-contained breathing apparatus and breathing air compressor units. Performs minor repairs and/or emergency repairs. Maintains operational checklist on all apparatus, fuel, tires, etc.**
- **Responds to hazardous materials incidents. Provides on-the-job training to lower graded personnel.**
- **Performs fire protection inspections in areas where no unusual fire hazards are expected and the potential severity is low. Inspects quarters, office buildings, barracks, hospitals, warehouses, etc. for fire hazards such as over loaded fuses, trash and rubbish accumulation, combustible material storage, impeded stairways and exits. Makes a visual check of fire alarm systems to insure operability. Prepares report of unsafe conditions and conducts follow-up inspections to assure satisfactory corrections.**
- **Maintains the fire station and related equipment in good condition. Checks connections and values, cleans and drains hoses, makes minor repairs to vehicles, tests ladders, washes and polishes trucks, cleans work areas and cleans truck bay, sleeping quarters, shower rooms, offices, etc.**
- **Monitors and receives alarms. Alerts and dispatches fire-fighting crews. Records appropriate data. Receives and relays pertinent communications.**
- **Performs other duties as assigned.**

QUALIFICATION REQUIREMENTS

GENERAL EXPERIENCE: Experience, training, and/or education that demonstrates the ability to follow directions, to read, understands, and retain a variety of instructions, regulations, and procedures.

SPECIALIZED EXPERIENCE: Twelve (12) months of specialized experience must include the following KSAs: (Each KSA should be addressed separately in writing as it applies to the duties and responsibilities above.)

a. Experience which demonstrates the applicant's ability to learn to operate pumps, foam generators, boom and groundsweep nozzles and other similar equipment.

b. Experience demonstrating regular strenuous physical activity and the ability to climb high heights and lift or carry heavy items.

c. Experience which required the application of first-aid practices and procedures or successful completion of a First-Aid Training Course.

d. Experience that demonstrates the ability to maintain alertness, self-control and emotional stability under conditions of stress, confusion, panic and physical injury.

e. Experience in conducting studies, completing forms and preparing reports.

f. Experience gained in inspection for and the detection, control and elimination of fire hazards; applying fire regulations and fire codes. Writing descriptions of violations and corrective recommendations; speaking to groups on fire prevention, etc.

**** QUALITY OF EXPERIENCE****
Length of time is not of itself qualifying. Applicant's experience will be evaluated on the basis of duties performed rather than strictly on the rank of the individual. The applicant's record of experience, training, and education must show possession of the knowledge, skills and abilities needed to fully perform the duties of the position.

OTHER REQUIREMENTS:

1. **To be qualified for this position you must be: DoD IFSAC certified as Fire Officer I, Fire Inspector I and Fire Instructor I; HAZMAT Awareness and Operations.**
2. **Must complete HazMat Technician, HazMat Incident Commander, Fire Officer II, Fire Inspector II and Fire Instructor II within 24 months of position appointment to maintain the position if not held at time of appointment. Also, must complete Fire Officer III to meet position description requirement for fill in as Assistant Fire Chief.**
3. **Must have or be able to obtain a valid civilian & military driver's license.**
4. **Must be able to lift & carry items weighting up to 50 pounds.**
5. **Must be SSgt promotable to TSgt/E-6: meeting TIS, TIG, completion of PME and have a current Physical Fitness test. Must provide copy of current Military Personnel Rip and a copy of current Physical Fitness Test with your application.**

**** The Human Resource Office is unable to furnish applicants with copies of their applications after they have been submitted. Please make copies of your application prior to submitting it to the Human Resource Office. ****

**** NOTE: Federal Law prohibits use of U.S. Government postage paid envelopes for mailing applications. Applicant is responsible for his/her own postage. Applications received in U.S. Government Postage paid envelopes WILL NOT BE CONSIDERED. ****