

Job Title
Primary Prevention Specialist

Agency
Delaware National Guard

Open & Closing Dates
03/31/2023 to 05/08/2023

Salary
\$75,833.00 to \$98,580.00 Per Year

Locations
New Castle, Delaware

Telework Eligible
Yes - as determined by the agency policy.

Relocation Expenses Reimbursed
Yes - Relocation, Recruitment or Retention Incentive of up to 25% may be authorized at agency discretion and funding.

Work Schedule
Full-time

Promotion Potential
11

Supervisory Status
No

Drug Test
No

Department of the Army

Hiring Organization
DEARNG Element - JFHQ - J9

Vacancies

1

Pay Scale & Grade
GS-11

Remote Job
No

Travel Required
Occasional travel - You may be expected to travel for this position.

Appointment Type
Permanent

Service
Excepted

Job Family (Series)
0101 - Social Science

Security Clearance
Secret

Position Sensitivity and Risk
Non-sensitive (NS/Low Risk)

Trust Determination Process
National security



Delaware National Guard Title 5 Excepted Service Position Federal Vacancy Announcement Department of the Army

THIS IS A NATIONAL GUARD TITLE 5 EXCEPTED SERVICE POSITION.

This National Guard position is for the Primary Prevention Specialist (PREV WF), Position Description Number **T0029P01** and is part of the Joint Force Headquarters (JFHQ-J9), Delaware National Guard, Military Membership is not required.

Introduction:

This position is located at the ANG Wing with/or without geographically separated units (GSU)/ ARNG Region located in a State that is divided into multiple regions (within the State) not servicing one specific BDE. This position serves as the implementer of the Integrated Primary Prevention (IPP) Program. Due to the specialty nature of these roles this position reports to the Joint Force Headquarter Primary Prevention Officer. The primary purpose of this position is to implement and support integrated prevention programs. It collaboratively identifies, implements, and assesses public health-informed and evidence-based prevention policy, practices, programs, and processes. Supports healthy climate/culture to eliminate harassment, sexual violence, family violence and self-directed harm using a public health perspective and socio-ecological theoretical lens. This involves an integrated, multi-agency, and collaborative approach with other Wings/Regions, Joint Force Headquarters (JFHQ), and local programs with a nexus to integrated primary prevention (IPP) efforts.

This job is open to applicants in the following hiring paths:

Federal employees – Excepted Service

Current excepted service federal employees

National Guard & Reserves

Current members, those who want to join or transition military members

The public

U.S. Citizens, Nationals, or those who owe allegiance to the U.S.

Individuals with Disabilities

Veterans

Agency Marketing Message

**FEDERAL VACANCY ANNOUNCEMENT
NATIONAL GUARD TITLE 5 PERMANENT
EXCEPTED SERVICE POSITION**

National Guard JFHQ, J-9

RELOCATION OR RECRUITMENT INCENTIVE OF UP TO 25% MAY BE AUTHORIZED AT AGENCY DISCRETION

THIS ANNOUNCEMENT WILL CLEAR PRIORITY PLACEMENT PROCEDURES

Position Duties

1. Serves as the point of contact for harm and abuse prevention programs and activities; provides program coordination and serves as the subject matter expert for the Wing/Region IPP program. Serves as the Primary Prevention Integrator (PPI) managing all aspects of a complex integrated primary prevention program (P3) for the Wing/Region. Serves as the Wing/Region point of contact for the suicide prevention program, workplace, and domestic violence programs in a non-clinical primary prevention, here after referred to as prevention, role in coordination with applicable offices and community agencies. Delivers initial prevention activities, averting harm or abuse before it occurs. Identifies risk and protective factors that lead to or protect against unhealthy or unsafe behaviors. Promotes actions to mitigate environmental factors. Examines and interprets population data from the Wing/Region. Interprets S/T/DC policies and guidance to develop Wing/Region specific policy, plans, objectives, and guidance for the operation of local P3. Coordinates the implementation and coordination of all such activities at a local level. Provides professional advisory services and training to Wing/Region Service Members and community agencies concerning available or ongoing violence-related prevention efforts. Utilizes effective presentation and facilitation skills, provides accurate and appropriate technical assistance tailored to specific audiences, and communicates the complexities of prevention issues to stakeholders and the public. Develops coordinated plans for reducing risk factors and promoting protective factors for increased resiliency within the community. Conducts assessments on strengths, weaknesses, opportunity, and threat (SWOT) analyses that form the basis for action, implementation, and program plan development activities.
2. Supports inter- and intra-personal violence prevention efforts and programming through the Wing/regional leadership advisory committees, boards and working groups. Represents their population's integrated prevention efforts as a member of leadership advisory committees, boards and working groups. Collects, consolidates, and presents relevant prevention program data to leadership advisory committees, boards, and working groups. Briefs Commanders and senior personnel on Integrated Primary Prevention (IPP), as defined in applicable policy and official guidance, to obtain optimum support for IPP activities. Below the JFHQ level, chairs leadership advisory committees, boards and working groups, as requested by leadership.
3. Serves as the Wing/Region liaison for local military and civilian agencies to promote timely information exchange, coordinate collaborative prevention efforts, and establish resource links and community partnerships. Incorporates comprehensive strategies to enhance community strengths, address broad-based community needs, suggest community problem solving methods, and forge community connections. Establishes networking, advocacy, and collaboration processes through which to promote IPP to the community. Ensures curriculums and community intervention initiatives for each P3 are research-based and supported by the evidence. Attends relevant community committee meetings to provide input and obtain information related to prevention issues. Consolidates findings from needs assessments and other data sources looking for possible effects of prevention efforts with all respective agencies and leadership, to recommend implementation strategies ensuring data-driven allocations of time and resources.
4. Responsible for developing and overseeing healthy climate, resiliency, risk reduction activities, trainings, and communication campaigns within the Wing/Region. Advises Wing/Region commanders in communicating prevention plans and programs to subordinate units. Responsible for adopting JFHQ's activities and communication campaigns and overseeing the implementation of JFHQ's IPP strategy within communities in proximity to Units. Serves as consultant and advisor on prevention communications, programming, planning, and processes. Formulates strategies to generate interest, acceptance, and participation by unit leadership, regional community consumers, resource suppliers, and relevant personnel on prevention activities for the general population. Employs health education and communication skills associated with prevention activities to foster healthy social and cultural norms. Identifies and selects mediums that provide the greatest exposure for universal IPP efforts. Creates effective communications campaigns, delivers healthy relationship and living messages to target populations, and coordinates with Public Affairs to facilitate effective media coverage. Evaluates the effectiveness of prevention communications campaigns.
5. Recruits, trains, and facilitates military volunteers for prevention activity implementation. Provides technical oversight to service members (DSG/M-Day) within the Wing/Region who are assigned to perform integrated prevention activities at the Unit level. Conducts trainings around prevention activities, processes, and planning.
6. Performs other duties as assigned.

Conditions of Employment

- Must be a U.S. Citizen.
- Males born after 31 December 1959 must be registered for Selective Service.
- May be required to successfully complete a minimum probationary period of up to 1 calendar year.
- Federal employment suitability as determined by a background investigation.
- Must be able to obtain and maintain a Secret Security clearance within a reasonable amount of time as determined by the agency. Failure to maintain the required level of clearance may result in the withdrawal of a job offer or removal.
- Must meet the definition of specialized experience.
- This position is designated as Essential Personnel and may be subject to duty in preparation for, or in response to, a state emergency or disaster declaration. This designation will not exceed 14 calendar days per year unless otherwise approved in advance by the TAG.
- May require travel in military and/or commercial aircraft to perform temporary duty assignments.
- May occasionally be required to work other than normal duty hours; overtime may be required.
- Ability to establish effective professional working relationships with coworkers and customers, contributing to a cooperative working environment and successful accomplishment of the mission.

Qualification Requirements

Specialized Experience: GS-11 - Must have at least 52 weeks specialized experience equivalent to at least the next lower grade level GS-09. Experience, education, or training analyzing problems, identifying significant factors, gathering pertinent data, and recognizing solutions; preparing reports, plans, policies, and various correspondence; evaluating objectives and develop plans to facilitate the availability and effective utilization of various social science resources. Must have knowledge of the organization and its mission and utilized the organizational staff procedures. Experience applying analytical and evaluative techniques to issues or studies concerning the efficiency and effectiveness of social science program operations carried out by administrative or professional personnel, or substantive administrative support functions.

Education

In addition to meeting the qualification requirements, applicants must have specialized experience and/or directly related education for Professional and Scientific Positions.

Individual Occupational Requirements

1) Degree: behavioral or social science; or related disciplines appropriate to the position that included at least 24 semester hours of course work in the behavioral or social sciences.

or

2) Combination of education and experience that provided the applicant with knowledge of one or more of the behavioral or social sciences equivalent to a major in the field that included at least 24 semester hours of course work in the behavioral or social sciences.

or

3) Four years of appropriate experience that demonstrated that the applicant has acquired knowledge of one or more of the behavioral or social sciences equivalent to a major in the field.

How You Will Be Evaluated

Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. If you are minimally qualified or If you are found to be among the top qualified candidates, you will be referred to the selecting official for employment consideration.

Your qualifications will be evaluated on the following competencies (knowledge, skills, abilities, and other characteristics): **Organizational Knowledge, Policy and Regulatory Guidance, Oral and Written Communication**

If it is determined that you have **inflated your qualifications and/or experience**, you may lose consideration for this position.

Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (including Month, day and Year, e.g., 12/01/2017, Dec 1, 2017, etc.) of employment and duties performed.
2. All current and former federal employees must submit a copy of your latest **SF-50 (Notification of Personnel Action)** showing your tenure, grade and step, and type of position occupied (i.e., Excepted or Competitive); or similar Notification of Personnel Action documentation.
3. **Transcripts** must be submitted with your application if you are basing all or part of your qualifications on education.
4. Additional supporting documentation: The applicant may submit all pertinent documentation as they see fit for consideration of qualifications.

How To Apply

To apply for this position, you must submit the documentation specified in the Required Documents section above to nq.de.dearnq.mbx.hro-accelerated-hiring@army.mil

A complete application package must be submitted by 11:59 PM (EST) on the closing date of the announcement to receive consideration.

Once your application is submitted you will receive a confirmation notification by email within 2 business days of your submission. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Questions About This Vacancy Announcement:

Agency Contact Information

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Agency Information

Delaware National Guard
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