

**DELAWARE NATIONAL GUARD
STATE POSITION VACANCY ANNOUNCEMENT**

ADMINISTRATIVE DATA:

Position Title:	Announcement Number:	Opening Date:	Application Deadline:
Firefighter	PVA # 5-26	23-Jul-25	6-Aug-25
Position Description #:	Position Number:	Pay Scale & Grade:	Salary Range:
S82691-09/S82691-08/S82691-07	TBD	GS-08/07/05	\$44,442.00 - \$79,263.00
Appointment Type:	Military Requirement:	Department:	Occupational Series:
Permanent	Non-Dual Status	Air	0081
Supervisory/Managerial Status:	Work Schedule:	Travel Required:	Relocation Authority:
No - Neither	Full-Time	Not Required	No
State Personnel Branch Contact Information:		Work Location:	
Email: ng.de.dearng.list.hro-state@army.mil Phone: 302-326-7477		166th CES - Firehouse New Castle, DE	

AREA OF CONSIDERATION:

- ☐ **AREA I** - All presently employed permanent/indefinite Title 20 Non-Dual Status employees of the Delaware National Guard.
- ☐ **AREA II** - All presently employed permanent/indefinite Title 20 Dual Status employees of the Delaware National Guard.
- ☐ **AREA III** - All current military members of the Delaware National Guard (Army or Air) eligible for Title 20 employment.
- ☐ **AREA IV** - All other presently employed permanent employees of the Delaware National Guard eligible for Title 20 employment.
- ☒ **AREA V** - All personnel eligible for Title 20 employment in the Delaware National Guard.

SELECTIVE PLACEMENT FACTORS:

APPLICATION PROCEDURES: All interested applicants for this position must submit a completed DNG State Employment Application, Resume, Copy of front and back of valid Driver's License (or State Issued ID), & supporting/miscellaneous documents as required in the individual PVA. Application packets should include written or documented proof of education, training, and work experience deemed necessary to adequately respond to general and specialized experience. Professional licenses or education transcripts necessary to validate qualifications should be submitted as required in the PVA. Do not include photo copies of awards, letters of commendation, enlisted or officer performance reports, performance appraisals, and personal photos unless specifically requested in the PVA.

Application packet must be forwarded to Joint Force Headquarters, ATTN: NGDE-HRO-SP via email to: ng.de.dearng.list.hro-state@army.mil as one package, NOT LATER THAN 5:30:00 p.m. on the business day of the Application Deadline of the position. Applications received AFTER the application deadline WILL NOT BE CONSIDERED.

MINIMUM QUALIFICATION REQUIREMENTS: Each applicant must show how they meet the General and Specialized Experience and other requirements listed below; otherwise, the applicant may lose consideration for this job.

EVALUATION METHOD: All applicants will be evaluated against the mandatory qualifications identified on this announcement IAW the NGB Qualifications Standard and/or the OPM Qualifications Standards as appropriate. Evaluation is based on the information provided by the applicant to determine if the individual possesses the minimum qualifications necessary to perform the duties and responsibilities of the position.

EQUAL OPPORTUNITY: The Delaware National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to political, religious, or labor organization affiliation or non-affiliation, marital status, race, color, sex, national origin, age, non-disqualifying physical challenges (applicable only to competitive appointments) or any other factor not job related.

CONDITIONS OF EMPLOYMENT

1. Selectee will be required to participate in Direct Deposit/Electronic Funds Transfer as a condition of employment.
2. No commitment will be made to any nominee prior to a review of qualifications by this office.
3. A pre-placement physical/examination MAY BE required for employment. (see position description)
4. Must be able to obtain and maintain a SECRET Security Clearance
5. Applicants must be legally authorized to work in the United States. DNG participates in E-Verify.

Phillip M. Croall
Delaware National Guard
Director, Human Resources

DISTRIBUTION:
1 – Requesting Official
1 – DNG Website

SUMMARY OF DUTIES AND RESPONSIBILITIES

The complete position description is on file in the HRO (State Personnel Branch) and available for review upon request

- Performs hazard and risk assessment and conducts a complete incident analysis. Conducts immediate incident surveys to completely identify materials involved, determines specific hazardous materials that have been released, analyzes surrounding conditions to identify the materials and containers involved; predicts behavior of a material and/or container and recommends mitigation actions. Predicts the potential harm to people and the environment. Develops an appropriate strategy for approaching the release site and containing the release. Establishes on scene control procedures, including control zones and decontamination processing. Employs hazardous materials response procedures and equipment, including liquid splash and vapor protective clothing, self-contained breathing apparatus, spill containment materials, and extinguishing agents. Continuously evaluates the effectiveness of the situational response and recommends potential alternatives or supplementary actions. Assists other hazardous material technicians and other hazardous materials response personnel. Collaborates on post incident debriefings and critiques. Prepares incident reports and documentation. Maintains and decontaminates hazmat equipment and supplies (variety of protective clothing, respiratory devices, chemical mitigation agents, etc.)
- Drives and operates firefighting vehicles, such as pumpers, aerial ladder trucks, and Airport Rescue Fire Fighting (ARFF) vehicles. Drives to the scene of the fire following a predetermined route or selecting an alternate when necessary and positions vehicle considering factors, such as wind direction, sources of water, hazards from falling structures, location of armament on aircraft, etc. Operates pumps, foam generators, boom and ground sweep nozzles, and other similar equipment. Determines proper pressures, the number of lines, and relays requirements to the booster pumper. When operating a crash truck, maneuvers vehicle to keep the fire in optimum range while ensuring that backflash will not occur. Maintains constant awareness of levels in self-contained breathing apparatus and warns other firefighters when tanks are close to empty. Assists in training other firefighters on driving vehicles and operating equipment.
- Performs crash-rescue and firefighting duties involving air traffic or support operations where hazardous conditions are such that the expectancy for fire is high and potential for becoming destructive is great. Performs work at airfields handling aircraft (e.g., fighters, bombers, cargo, passenger) carrying large volumes of fuel, conventional and sometimes nuclear weapons, or highly flammable or explosive cargo; or handling a large number of air moves, or a moderate number involving pilot training, or other air moves with high crash or fire potential. Support operations involve extensive flightline repair work, hot pit refueling, or the storage or movement of large quantities of gasoline and other fuels. Performs standby duty during aircraft refueling and defueling, engine maintenance and testing, welding, and burning on fueled and/or armed aircraft, ammunition handling or other special circumstances. Maintains an up-to-date knowledge of the frequent changes in cockpit design, ordnance placement, and cabin layouts to determine how they affect the difficulty of rescue and firefighting. Directs water through turrets and handlines to cool weapons and ammunitions during rescue. Operates or deactivates specialized mechanisms and systems, such as hatch or canopy release mechanisms, ejection seat mechanisms, or oxygen supply systems. Sometimes uses special tools developed for the particular mechanism. Participates in regular training and exercises as required.
- Performs structural firefighting duties for a variety of facilities, which may include large multistoried buildings, industrial areas, and/or base storage facilities. Performs structural firefighting duties at facilities which may be engaged in the production, storage, and testing of fuels, explosives, gases, or other chemicals and materials which are capable of producing extensive and hazardous toxicological, biological, or radiological products. Performs pre-fire planning by physically going through structures to become familiar with the layout, fire hazards, and location of fixed fire protection systems. May assist in the development of special protective services for structures imposing extreme hazards. As a crew member, participates in controlling and extinguishing fires by operating hoses, ladders, and hydrants. Participates in regular training and exercises as required. Hazards which may require modification of the prevention/protection program or type of response to a fire.
- Performs rescue of personnel and a variety of first aid measures to alleviate further injury and prepare the victim(s) for transport to a medical facility. Uses direct pressure and/or tourniquets to stop bleeding, checks windpipe for obstructions, performs CPR, and/or provides other appropriate assistance. Participates in regular training and exercises as required. Maintains firefighting equipment and fire station facilities. Performs functional tests and inspections. Performs preventive maintenance on equipment and housekeeping duties associated with assigned facilities. Complies with health, safety, and environmental rules and procedures and performs work in a manner that enhances the safety of the work environment.

SIGNIFICANT INFORMATION PERTAINING TO THIS POSITION

- Employee must participate in a mandatory physical fitness testing program
- Employee must meet medical standards IAW OPM GS-0081 Series and DoD Manual 6055.5
- This is a Testing Designated Position. The employee is subject to random drug testing (IAW HQ-USAF letter dated 29 Jan 90).
- The employee is required to work a 56-hour week on a 48 hour on/96 hour off basis which includes weekends and holidays. May be subject to recall.

QUALIFICATION REQUIREMENTS:

GENERAL EXPERIENCE:

No experience required for GS-05. Specialized experience required for GS-07 and GS-08.

SPECIALIZED EXPERIENCE:

GS-08: Must have at least 18 months experience, education, or training controlling or extinguishing fires as a member of an organized military, industrial, volunteer, or governmental fire department or brigade. Have experience in rescue operations; experience in detection, reduction, or elimination of potential fire hazards; experience in operation of fire communications equipment; experience in controlling hazardous materials incidents; and, developing, implementing, or providing training in fire protection and prevention. Must also have the following DoD/ProBoard certifications: All certifications of GS-07 requirement + Driver-Operator Pumper, Driver-Operator ARFF, Driver-Operator Mobile Water Supply, Fire Officer I

GS-07: Must have 12 months experience, education, or training controlling or extinguishing fires as a member of an organized military, industrial, volunteer, or governmental fire department or brigade. Have experience in rescue operations; experience in detection, reduction, or elimination of potential fire hazards; experience in operation of fire communications equipment; experience in controlling hazardous materials incidents; and, developing, implementing, or providing training in fire protection and prevention. Must also have the following DoD/ProBoard certifications: Firefighter I, Firefighter II, HazMat Awareness, HazMat Operations, Airport Firefighter

SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE: Completion of a four-year course of study in an accredited college or university with major study in Fire Science, Fire Training, or other related fields is qualifying for GS-5.

QUALITY OF EXPERIENCE: Length of time is not of itself qualifying. Applicant's experience will be evaluated on the basis of duties performed rather than strictly on the rank of the individual. The applicant's record of experience, training, and education must show possession of the knowledge, skills and abilities needed to fully perform the duties of the position.

PROBATIONARY PERIOD

Employees will normally serve a one year probationary period. The probationary period is the initial one year intended to ensure the employee is capable of performing the duties of the job and to determine whether they have the qualities needed for continued employment. (TPR 300 para 1-7)