

**DELAWARE NATIONAL GUARD
STATE POSITION VACANCY ANNOUNCEMENT**

ADMINISTRATIVE DATA:

Position Title:	Announcement Number:	Opening Date:	Application Deadline:
Firefighter	PVA # 19-22	15-Jun-22	6-Jul-22
Position Description #:	Position Number:	Pay Scale & Grade:	Salary Range:
S82691-03 / S82691-02 / S82691-01	63032 / 63036 / 110730	GS-06/05/04	\$35,269.00 - \$57,183.00
Appointment Type:	Military Requirement:	Department:	Occupational Series:
Permanent	Non-Dual Status	Air	0081
Supervisory/Managerial Status:	Work Schedule:	Travel Required:	Relocation Authority:
No - Neither	Full-Time	Not Required	No
State Personnel Branch Contact Information:		Work Location:	
Email: ng.de.dearnng.list.hro-state@mail.mil Phone: 302-326-7477		166th Civil Engineer Squadron - Firehouse New Castle, DE 19720	

AREA OF CONSIDERATION:

- ☐ **AREA I** - All presently employed permanent Title 20 Non-Dual Status employees of the Delaware National Guard.
- ☐ **AREA II** - All presently employed permanent Title 20 Dual Status employees of the Delaware National Guard.
- ☐ **AREA III** - All current military members of the Delaware National Guard (Army or Air) eligible for Title 20 employment.
- ☐ **AREA IV** - All other presently employed permanent employees of the Delaware National Guard eligible for Title 20 employment.
- ☒ **AREA V** - All personnel eligible for Title 20 employment in the Delaware National Guard.

SELECTIVE PLACEMENT FACTORS:

APPLICATION PROCEDURES: All interested applicants for this position must submit a completed DNG State Employment Application, Resume, Copy of front and back of valid Driver's License (or State Issued ID), & supporting/miscellaneous documents as required in the individual PVA. Application packets should include written or documented proof of education, training, and work experience deemed necessary to adequately respond to general and specialized experience. Professional licenses or education transcripts necessary to validate qualifications should be submitted as required in the PVA. Do not include photo copies of awards, letters of commendation, enlisted or officer performance reports, performance appraisals, and personal photos unless specifically requested in the PVA.

Application packet must be forwarded to Joint Force Headquarters, ATTN: NGDE-HRO-SP via email to: ng.de.dearnng.list.hro-state@mail.mil as one package, NOT LATER THAN 5:30:00 p.m. on the business day of the Application Deadline of the position. Applications received AFTER the application deadline WILL NOT BE CONSIDERED.

MINIMUM QUALIFICATION REQUIREMENTS: Each applicant must show how they meet the General and Specialized Experience and other requirements listed below; otherwise, the applicant may lose consideration for this job.

EVALUATION METHOD: All applicants will be evaluated against the mandatory qualifications identified on this announcement IAW the NGB Qualifications Standard and/or the OPM Qualifications Standards as appropriate. Evaluation is based on the information provided by the applicant to determine if the individual possesses the minimum qualifications necessary to perform the duties and responsibilities of the position.

EQUAL OPPORTUNITY: The Delaware National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to political, religious, or labor organization affiliation or non-affiliation, marital status, race, color, sex, national origin, age, non-disqualifying physical challenges (applicable only to competitive appointments) or any other factor not job related.

CONDITIONS OF EMPLOYMENT

1. Selectee will be required to participate in Direct Deposit/Electronic Funds Transfer as a condition of employment.
2. No commitment will be made to any nominee prior to a review of qualifications by this office.
3. A pre-placement physical/examination MAY BE required for employment. (see position description)
4. Must be able to obtain and maintain a SECRET Security Clearance
5. Applicants must be legally authorized to work in the United States. DNG participates in E-Verify.

Phillip M. Croall
Delaware National Guard
Director, Human Resources

DISTRIBUTION:
1 – Requesting Official
1 – DNG Website

SUMMARY OF DUTIES AND RESPONSIBILITIES

The complete position description is on file in the HRO (State Personnel Branch) and available for review upon request

- Performs crash/rescue and firefighting tasks at airfields handling predominately large complex aircraft, e.g., fighters, bombers, cargo, passenger.
- Operates various Crash Fire Rescue (CFR) Equipment such as turrets or handiness to cool weapons and ammunition during rescue, control or extinguish fire and protect rescue men entering aircraft.
- As a rescue man enters crashed and/or burning aircraft to extricate personnel. Uses hand tools to make forced entry when necessary. Operates or deactivates specialized mechanisms/systems such as hatch or canopy release mechanisms, ejection seat mechanisms, oxygen supply systems, etc.
- Performs standby duty during aircraft fueling and defueling, engine maintenance and testing, welding and burning on fueled and/or armed aircraft, ammunition handling, etc.
- Stays abreast of frequent modifications to aircraft that affect the difficulty of rescue and fighting fires.
- Drives and operates all vehicles assigned (pumpers, aerial ladder trucks, crash/rescue trucks, etc.). Responsible for firefighting tools, equipment, auxiliary generators, self-contained breathing apparatus and breathing air compressor units. Performs minor repairs and/or emergency repairs. Maintains operational checklist on all apparatus, fuel, tires, etc.
- Responds to hazardous materials incidents.
- Provides on-the-job training to lower graded personnel.
- Performs fire protection inspections in areas where no unusual fire hazards are expected and the potential severity is low. Inspects quarters, office buildings, barracks, hospitals, warehouses, etc. for fire hazards such as overloaded fuses, trash and rubbish accumulation, combustible material storage, impeded stairways and exits.
- Prepares report of unsafe conditions and conducts follow-up inspections to assure satisfactory corrections.
- Maintains the fire station and related equipment in good condition. Checks connections and valves, cleans and drains hoses, makes minor repairs to vehicles, tests ladders, washes and polishes trucks, cleans work areas and cleans truck bay, sleeping quarters, shower rooms, offices, etc.
- Monitors and receives alarms. Alerts and dispatches firefighting crews. Records appropriate data. Receives and relays pertinent communications.

SIGNIFICANT INFORMATION PERTAINING TO THIS POSITION

- Incumbent must pass pre-employment medical physical exam, Self-Contained Breathing Apparatus (SCBA) Fitness Test, Physical Ability Test (PAT)
- Certification requirements in CPR and standard first aid practices

QUALIFICATION REQUIREMENTS:

GENERAL EXPERIENCE:

Experience, education, or training that demonstrated the ability to follow directions and to read, understand, and retain a variety of instructions, regulations, and procedures and that otherwise demonstrates the ability to perform or learn to perform duties of the position.

SPECIALIZED EXPERIENCE:

CERTIFICATION REQUIREMENTS - Certifications MUST BE ProBoard or IFSAC. Refer to DoD 6055.06-M, February 23, 2006, Table C2.T1, DoD Fire and Emergency Services Minimum Qualification Standards and Certification Requirements <http://www.dtic.mil/whs/directives/corres/pdf/605506m.pdf>

Pay Grade	Experience	HAZMAT Awareness	Firefighter I	HAZMAT Operations	Firefighter II	Airport Firefighter	Drivers License	Security Clearance	Medical Exam	Drug Testing
GS-4	None	No	No	No	No	No	Yes	Required	Required	Required
GS-5	12 Months	Yes	Yes	Yes	Yes	No	Yes	Required	Required	Required
GS-6	12 Months	Yes	Yes	Yes	Yes	Yes	Yes	Required	Required	Required

SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE: Successful completion of a 4 year course of study in an accredited college/university with major study in Fire Science, Fire Training, or related fields is qualifying for a GS-05.

QUALITY OF EXPERIENCE: Length of time is not of itself qualifying. Applicant's experience will be evaluated on the basis of duties performed rather than strictly on the rank of the individual. The applicant's record of experience, training, and education must show possession of the knowledge, skills and abilities needed to fully perform the duties of the position.

PROBATIONARY PERIOD

Employees will normally serve a one year probationary period. The probationary period is the initial one year intended to ensure the employee is capable of performing the duties of the job and to determine whether they have the qualities needed for continued employment. (TPR 300 para 1-7)