

*142d Airlift Squadron
(Traditional Position)*

AFSC 1A192N

******CLOSEOUT DATE: 17 April 2026******

POSITION AUTHORIZED GRADE: SENIOR MASTER SERGEANT (E-8)

LOCATION: 142d Airlift Squadron, Delaware Air National Guard, 2600 Spruance Drive
(Bldg. 2805), New Castle, DE 19720

Position is open to Delaware Air National Guard Loadmasters that are currently an E-7.

SPECIALTY SUMMARY:

Serves as a Senior Non-Commissioned Officer for the 142d Airlift Squadron Loadmaster section. Provides supervision and career development for approximately 30 C-130H Loadmasters. Works closely with Loadmaster Senior Enlisted Leader, Loadmaster Superintendent, and section leadership to support the administration of military personnel programs, including awards and decorations, recruiting and retention, performance evaluations, promotions, deployment and exercise preparation, sortie scheduling, instruction, and evaluations. Assists in executing section programs and ensuring personnel readiness and mission effectiveness while exercising supervisory human resources management responsibilities.

****Must have a 1A172N AFSC****

DUTIES AND RESPONSIBILITIES:

- Perform aircraft inspections. Performs aircrew visual inspection.
- Manages cargo and passenger load briefings. Accomplishes load planning of cargo and passenger if required. Supervises cargo and passenger loading for airlift operations. Directs the placement of material handling equipment to accomplish cargo on/off loading operations. Ensures cargo and passengers are placed properly for weight, balance, and safety. Determines cargo restraint requirements according to criteria and directs and checks the application of cargo restraint equipment. Computers aircraft weight and balance.
- Reports abnormal conditions to pilot and recommends corrective actions. Monitors and provides for passenger safety and comfort. Completes required aircraft forms, documentation, and border clearance requirements, visually monitors aircraft clearances (interior and exterior). Identifies proximal threats to the aircraft and initiates corrective actions (aircraft scanning)
- Ensures availability of fleet service equipment and receives and stows in-flight meals. Accomplishes passenger briefings to include the use of emergency equipment, evacuation procedures, and border clearance requirements. Demonstrates the use of passenger emergency oxygen systems and life vests. Supervises passengers in-flight.
- Conducts cargo and personnel airdrops according to directives. Attaches extraction parachutes to cargo and platforms. Inspect cargo and platforms, extraction systems, and connect static lines. Checks tiedowns, parachutes, containers, suspension system, and extraction systems to ensure proper cargo extraction or release. Operates aircraft airdrop systems and supervises cargo and paratroopers exiting the aircraft.

SPECIALTY QUALIFICATIONS:

- Education. For entry into this specialty, completion of high school with courses in mechanics, mathematics, physics, computer principles, speech, and English is desirable.
- Experience. The following experience is mandatory for the award of AFSC indicated: 1A172N. Qualification and possession of AFSC 1A172N and experience managing and directing Mobility Mission functions and activities.
- Knowledge. Mandatory knowledge of electrical, arithmetic, mechanical, navigation, communications, hydraulic, pneumatic, systems applying to aircraft and related systems; flight theory; minor in-flight maintenance; aircraft emergency procedures; using and interpreting diagrams, schematics, aircraft performance charts, loading charts, technical publications and flight manuals; flying directives; weight

and balance factors; cargo tie-down techniques; using survival equipment and oxygen; border agency clearance; dispensing and preserving food aboard aircraft; understanding types, capacities, and configuration of transport aircraft.

OTHER:

Leadership & Supervision:

- Provides technical and administrative supervision to approximately 30 loadmasters assigned to or attached to the 142d Airlift Squadron. Executes internal squadron procedures and operational plans in support of squadron and group objectives
- Evaluates performance, provides mentorship, and addresses disciplinary matters while maintaining a professional, mission-focused environment. Recommends personnel for awards, promotions, and professional developmental opportunities to support retention and career progression.

Policy & Program Management:

- Implement management policies and procedures to enhance operational effectiveness within the squadron. Applies guidance from NGB, AFPC, ARPC, AF, and DoW to ensure compliance and efficiency.

Personnel Administration:

- Oversee military personnel programs related to awards, evaluations, recruiting, retention, and readiness within the squadron.
- Supports deployment and exercise preparation to maintain readiness and mission capability.
- Conducts research on personnel and administrative matters and provides recommendations to section leadership for resolution.
- Previous management or supervisory experience desired.

Communication and Coordination:

- Coordinates administrative processes and personnel matters with flight leadership and squadron staff to improve mission effectiveness.
- Serves as a senior enlisted advisor within the functional area, providing technical guidance on mission-related administrative issues and loadmaster career field matters.

APPLICATION PROCEDURES:

- Combined Military/Civilian Resume
- Last 3 Performance Reports/Briefs
- Record Review RIP (vMPF)
- Current AF Fitness Assessment Score
- ASIMS Report

SUBMISSION INSTRUCTIONS:

EMAIL APPLICATION as one (1) PDF file to 166aw.dsg.jobannouncement@us.af.mil

Following initial screening, packages will be forwarded to the 166th Operations Group for the interview and selection process. Additional questions, please contact Col Jeffrey Cretz, 302-323-3531.