



Delaware Army National Guard Active Guard Reserve (AGR) Position Vacancy Announcement

SECTION I: ADMINISTRATIVE				
Authority: Title 32 USC 502(f), AR 135-18, NGR 600-5				
Position Title Health Care NCO		Position Number 06-AR-25	Vacancies 1	Open Date 14-MAR-2025
				Close Date 07-APR-2025
MIL MOS 68W40	MIL PARA/LIN 005/04	IPPSA POS # 03171341	FTM PARA/LIN 201A/05	Minimum Grade: E6/SSG
				Maximum Grade: E7/SFC
Full-Time Duty Location (W7LVAA) 31 st Civil Support Team (CST) 103 Artisan Drive, Smyrna, DE 19977				
AGR BRANCH CONTACT INFORMATION				
Email: NG.DE.DEARNG.MBX.HRO-AGR@ARMY.MIL			Phone: (302) 326-7476 or (302) 362-7474	
SECTION II: AREA OF CONSIDERATION				
Zone 1 Restricted Statewide (On-Board DEARNG Active Guard Reserve (AGR) Soldiers Only)				
Zone 2 Unrestricted Statewide (DEARNG AGR & Traditional Soldiers)				
Zone 3 Nationwide (DEARNG AGR/Traditional Soldiers & those eligible to become a DEARNG member)				
SECTION III: DUTIES AND RESPONSIBILITIES OF POSITION				
Acts as a resource for the WMD-CST Commander on the medical administrative aspects of a response to a hazardous event. Responsible for the emergent care of all 31 st CST team members during training lanes and real-world events. Advises the WMD-CST Commander on the need for patient evacuation and vehicle decontamination and provides guidance on the procedure. Maintains medical supplies and equipment for the WMD-CST. Makes recommendations to the Physician's Assistant and the Commander on military follow-on medical support requirements and monitors availability of it along with other tasks as assigned. Complies with WMD-CST mission; provides support by identifying hazards, assessing current and projected consequences, advising on response measures, and assisting with appropriate requests for additional support. As the State Governors' forces for all hazards, provides direct support to the front lines of local, tribal, State, and Federal emergency response organizations. WMD-CSTs may be federalized and deployed as part of a federal response to an incident in or outside their assigned State, Territory, or the District of Columbia.				
SECTION IV: MINIMUM PROGRAM ENTRY REQUIREMENTS				
For initial entry and subsequent retention in the Full-Time Military Title 32 Section 502(f) Active Guard Reserve (AGR) Program, applicant must meet and maintain the qualifications below and other standard IAW NGR 600-5, AR 135-18, AR 40-501, AR 600-9, AR 600-10, and other regulations				
Must be in Ready Reserve Status: <ul style="list-style-type: none">• Be a member of the RC of the Army to which the application for entry in the AGR Program is made.• Be at least 18 years of age and less than 55 years of age for initial entry. Physical and Medical: <ul style="list-style-type: none">• Prior to entry to Active Duty in the AGR Program, must be medically certified as drug free and meet standards in AR 600-110 in reference to HIV.• Must meet The Army Body Composition standards IAW in AR 600-9• When appropriate, the Soldier must also meet the medical fitness standards for flying duty per AR 40-501, or the medical fitness standards for miscellaneous purposes per AR 40-501. If physical, upper, lower, hearing, eye, psychiatric numerical indicator of P3 or P4, then the requirements of AR 635-40 must be met prior to accessioning into the AGR Program.• Must be able to perform functional activities, including living in an austere environment, without worsening the medical condition as outlined in AR 635-40• Have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501 conducted within last 12 months.• Must have passed a record Army Combat Fitness Test (ACFT) within the last 6 months for on board AGR members and within 12 months for M-Day members IAW AR 135-18 Table 2-1 Rule B. Military Education: <ul style="list-style-type: none">• Noncommissioned Officers must be professional military education qualified for their current grade.• If an enlisted Soldier, must have completed initial entry training and be currently qualified in any Army MOS Mandatory Separation: <ul style="list-style-type: none">• Able to complete a three (3) year initial tour prior to the date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives. Grade and Specialty: <ul style="list-style-type: none">• SSG or above, must possess the required grade and MOS level, authorized for the AGR duty position.• SGT or below, must have the potential to become MOS qualified in the first 12 months or be released from Active Duty/FTNGD.• Enlisted Soldier, in the duty position in Recruiting & Retention must become MOS qualified NLT 6 months after entry onto Active Duty/FTNGD or be released from Active Duty/FTNGD (this is subject to the availability of MOS qualification school, quotas and funding). Reenlistment or Extension: <ul style="list-style-type: none">• If an enlisted Soldier, must be eligible for reenlistment or extension per NGR 600-200 (ARNGUS) or AR 140-111 (USAR)'s provisions pertaining to the AGR Soldier. Selected individuals must extend their ETS for a period equal to the initial AGR tour.Security Clearance: <ul style="list-style-type: none">• Possess the valid security clearance required for the grade, MOS/AOC, and duty position. Not be under suspension of favorable personnel actions (flagged) per AR 600-8-2 or barred from reenlistment.				

SECTION V: SIGNIFICANT INFORMATION PERTAINING TO THIS POSITION

- Security Clearance: Must have or be able to obtain a SECRET security clearance.
- Driver's License: Must possess State Driver's License and qualified (or eligible to become qualified) to operate military vehicles organic to the unit.
- **Applicant must already possess the 68W MOS.**
- Uphold the highest standards of conduct and personal appearance.
- Must demonstrate ability to wear and function in level A (CLASS I) Hazardous materials encapsulated suit with self-contained breathing apparatus (SCBA) prior to hire.
- Must be willing to train and conduct operations with live nerve agents and other chemical toxins/hazards.
- Must participate in Anthrax and Smallpox immunization programs.
- Selected applicant must reside within a 60 minute/50-mile commute from duty location within six (6) months of being hired. PCS move is authorized.
- Position will require at least 500-750 hours of technical training above and beyond any MOSQ or professional education courses.
- All CST members must attend and complete Civil Support Skills Course (CSSC) within 12 months. Soldiers will incur, at a minimum, a three (3) year service obligation upon successful completion of CSSC IAW CNGBM 3501.00.
- Must be able to pass an initial pre-placement exam as outlined by the CNGBM 3501.00. The determination of fitness for duty will be made by the 31st CST's credentialed medical provider.
- Ensure that outside employment, associations, and off-duty conduct, and activities are consistent with Federal directives on ethics and with State and Federal conflict-of-interest policies. Commanders must maintain a copy of the written approval for outside employment of AGR members. However, this employment must not impact the unit mission accomplishment or unit readiness.

SECTION VI: LENGTH OF TOUR/PROBATIONARY PERIOD

AGR Soldiers will not be promoted into a position other than the one they were hired for nor reassigned during the first 18 months of their initial tour except in the event of mobilization, force structure changes, or command directed reassignments. All AGR Soldiers will be evaluated for their potential for continued active service during their initial (3) year probationary period. During this probationary period, the DEARNG may terminate the individual's employment for any reason. Soldiers who do not achieve an acceptable level of performance may be released IAW NGR 600-4. Soldiers who voluntarily separate from the AGR Program are not eligible to re-enter for one year from date of separation.

SECTION VII: INSTRUCTIONS FOR APPLYING

All applications will be sent to the NG.DE.DEARNG.MBX.HRO-AGR@ARMY.MIL. Failure to submit all required documents as outlined below will result in your application not being considered for employment. A lack of required documentation requires the applicant to submit written justification to certify the eligibility.

- **DNG AGR Application Packet Checklist**
- **AGR Vacancy Announcement** (This form)
- **NGB Form 34-1** (Application for Active Guard/Reserve (AGR) Position)
- **DNG Applicant Point-of-Contact Data Form**
- **State Driver's License** (valid & unexpired) & **Military Driver's License** (if applicable)
- **Individual Medical Readiness (IMR) Record** the IMR must be dated within the last 12 months to be valid.
- **Current Physical profiles** (DA Form 3349) for medical and physical limitations (If applicable)
- **Enlisted Record Brief (ERB)**
- **Statement of all active service performed:**
 - **NGB Form 23B** Retirement Points Accounting Management (RPAM) Statement Army National Guard Retirement Points History Statement). For other services, equivalent retirement point's statement will be accepted.
 - **Certificate of Release/Discharge** (DD Form 214, or DD 220's)
 - **DD Form 1506 (Statement of Service).**
- **DA Form 705** (Army Combat Fitness Test Scorecard) **Last entry must be passing and dated within 6 months for on board AGR members and within 12 months for M-Day members IAW AR 135-18 Table 2-1 Rule B.**
- **DTMS Height & Weight Screenshot** **passing results within 6 months** and must **remain current** for a minimum of **30 days from date of placement IAW AR 600-9**
- **DA Form 5500-R or DA Form 5501-R** (if applicable) to verify Army Body Composition Program Compliance
- **Security Manager Memorandum** verifying clearance level, expiration and date granted.
- **Last three NCOER** (E5 and above) Noncommissioned Officer Evaluation Reports (**Gaps in rating periods MUST be explained in writing**)
- **Letters of recommendation** (mandatory for E4 or below)
- **Standard Form 181** (Ethnicity and Race verification)
- **Professional Certifications, Resume, or Biographical Sketch** (optional)

SECTION: VIII: IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION

- Blank forms can be located on the DEARNG GKN site ([Delaware National Guard - Home \(sharepoint-mil.us\)](https://www.de.ng.mil/join/full-time/)) and the DEARNG Official Website (<https://www.de.ng.mil/join/full-time/>)
- Applications must be typed or printed in legible dark ink, signed, and dated. Incomplete application packages (i.e., failure to explain "yes" answers in Section IV on the NGB 34-1) will not be processed for board consideration.
- Applications will be submitted to NG.DE.DEARNG.MBX.HRO-AGR@ARMY.MIL as one (1) scanned/combined PDF attachment **no later than 2359 on the closing date of the announcement.**
- Failure to follow the instructions in this announcement will result in packet disqualification.
- Individuals selected for positions SHOULD NOT quit their current job or enter into any contractual agreements with lending institutions, etc. until AGR orders have been published by the HRO-AG office.
- Any falsification of the eligibility requirements will result in immediate release from the AGR Program

The Delaware National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color and national origin as such all applications for this position will receive equal consideration.