



Delaware Army National Guard Active Guard Reserve (AGR) Position Vacancy Announcement

SECTION I: ADMINISTRATIVE			
Authority: Title 32 USC 502(f), AR 135-18, NGR 600-5			
Position Title	Vacancy Number	Open Date	Close Date
MIL PARA/LIN	FTM MOS	FTM PARA/LIN	Minimum Grade: Maximum Grade:
Duty Station Name and UIC:		Duty Location Address:	
AGR BRANCH CONTACT INFORMATION			
Email: NG.DE.DEARNG.MBX.HRO-AGR@ARMY.MIL		Phone: (302) 326-7476 or (302) 362-7474	
SECTION II: AREA OF CONSIDERATION			
Zone 1 Restricted Statewide (On-Board DEARNG Active Guard Reserve (AGR) Soldiers Only) Zone 2 Unrestricted Statewide (DEARNG AGR & Traditional Soldiers) Zone 3 Nationwide (DEARNG AGR/Traditional Soldiers & those eligible to become a DEARNG member)			
SECTION III: DUTIES AND RESPONSIBILITIES OF POSITION			
<p>Civil Support Team (CST) Survey Team Leader in the Survey Section (Hazardous Materials Technician). Responsible for mission command of WMD-CST personnel entering/exiting a CBRN incident site as directed by the Unit Commander. Ensures "down-range" team conducts established WMD-CST chain of custody procedures and demonstrates the ability to utilize Standard Operating Procedures (SOPs) to monitor Survey personnel operating in the hot zone. Utilizes NFPA and OSHA standards to select the appropriate personal protective ensemble. Prepares the WMD-CST survey team to operate in the Incident Command System (ICS). Assigns specific hot zone team functions and priorities of work during incident response. Ensures that survey team members are proficient in the operation of required detection equipment, procedures for downrange operations and extraction procedures and techniques in the event of an emergency. Integrates state of the art detection and sample collection technologies into the survey team training schedule. Meet with designated civilian government agency and/or senior military leaders to discuss WMD-CST concepts, missions, and/or plan WMD- CST participation in state /local responses and exercises. Attend designated agency domestic terrorism threat briefings. Develops the survey team's overall force protection concept. Conducts survey team (mission) briefs before personnel enter an incident site including the review of all available information on the hazard, wind direction and speed, safety precautions, and control measures. As required, provides a Survey Team readiness status report to the Commander. Ensures survey section is trained to standard in accordance with applicable training and evaluation outlines. Be trained in and potentially operate in confined space, collapsed structure, and maritime operations. Conduct detection, monitoring, and sample collection within a Hazardous Materials exclusion zone. Follow guidelines in 29 CFR 1910.120 and 29 CFR 1926.65. Plan and conduct exclusion zone entry/sampling to meet civilian Incident Commander's intent and goals. Assess current and potential hazards to responders, civilian population, and critical infrastructure features resulting from identified agents/substances. Advise civil authorities on initial agent site containment and mitigation measures. Participate in advanced planning, coordination, and training processes with local, state, and federal agencies to include other civil support teams. Also serves as the Unit Maintenance Officer. Other tasks as assigned. See DA Pam 611-21 and ST 3-11.462 for a further description of duties and responsibilities for CST 74A.</p>			
SECTION IV: MINIMUM PROGRAM ENTRY REQUIREMENTS			
For initial entry and subsequent retention in the Full-Time Military Title 32 Section 502(f) Active Guard Reserve (AGR) Program, applicant must meet and maintain the qualifications below and other standard IAW NGR 600-5, AR 135-18, AR 40-501, AR 600-9, AR 600-10, and other regulations			
<p>Must be in Ready Reserve Status:</p> <ul style="list-style-type: none"> • Be a member of the RC of the Army to which the application for entry in the AGR Program is made. • Be at least 18 years of age and less than 55 years of age for initial entry <p>Physical and Medical:</p> <ul style="list-style-type: none"> • Prior to entry to Active Duty in the AGR Program, must be medically certified as drug free and meet standards in AR 600-110 in reference to HIV. • Must meet body composition standards prescribed in AR 600-9 (non-waiverable even with COVID-19) • When appropriate, the Soldier must also meet the medical fitness standards for flying duty per AR 40-501, or the medical fitness standards for miscellaneous purposes per AR 40-501. If physical, upper, lower, hearing, eye, psychiatric numerical indicator of P3 or P4, then the requirements of AR 635-40 must be met prior to accessioning into the AGR Program. • Must be able to perform functional activities, including living in an austere environment, without worsening the medical condition as outlined in AR 635-40 • Have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501 conducted within last 12 months • Must have passed a record Army Physical Fitness Test within the last 6 months (contingent upon COVID-19 guidance) <p>Military Education:</p> <ul style="list-style-type: none"> • If an officer in the grade of Lieutenant or Captain, with less than 5 years' time in grade must have completed a Basic Officer Leaders Course • If an officer in the grade of Captain, with at least 5 years' time in grade, must have completed Captains Career Course. <p>Mandatory Separation:</p> <ul style="list-style-type: none"> • Able to complete a three (3) year initial tour prior to the date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives. <p>Grade and Specialty:</p> <ul style="list-style-type: none"> • Must possess the grade equal to or below that authorized for the AGR Duty position. 			

- Must possess the branch area of concentration (AOC) commensurate with the AGR duty position. If MOS is mismatched, the HRC career manager must approve prior to assignment.
- Reenlistment or Extension:
- If and enlisted Soldier, must be eligible for reenlistment or extension per NGR 600-200 (ARNGUS) or AR 140-111 (USAR)'s provisions pertaining to AGR Soldiers. Selected individuals must extend their ETS for a period equal to the initial AGR tour.
- Security Clearance:
- Possess the valid security clearance required for the grade, MOS/AOC, and duty position
- Not be under suspension of favorable personnel actions (flagged) per AR 600-8-2 or barred from reenlistment.

SECTION V: SIGNIFICANT INFORMATION PERTAINING TO THIS POSITION

- Security Clearance: Must have or be able to obtain a SECRET security clearance
- Driver's License: Must possess State Driver's License and qualified (or eligible to become qualified) to operate military vehicles organic to the unit.
- Applicant must either hold or meet the eligibility prerequisites to earn MOS
- Selected applicant must complete required training to obtain the MOS within 12 months of hire
- Must successfully complete and pass an OSHA HAZMAT physical examination prior to being hired IAW CNGBM 3501.00
- Must demonstrate ability to wear and function in level A (CLASS III) Hazardous materials encapsulated suit with self-contained breathing apparatus (SCBA) prior to hire.
- Must be willing to train and conduct operations with live nerve agents and other chemical toxins/hazards.
- Must participate in Anthrax and Smallpox immunization programs.
- Selected applicant must reside within a 90 minute/60-mile commute from duty location within six (6) months of being hired. PCS move is authorized.
- Position will require at least 500-750 hours of technical training above and beyond any MOSQ/AFSC or professional education courses.
- Uphold the highest standards of conduct and personal appearance.
- Individuals assigned to the CST incur, at a minimum, a three (3) year service obligation upon successful completion of Civil Support Skills Course (CSSC) IAW CNGBM 3501.00
- All CST members must attend and complete Civil Support Skills course (CSSC) IAW CNGBM 3501.00
- Applicants will have their medical records screened by the 31st CST Nurse Practitioner prior to selection

SECTION VI: LENGTH OF TOUR/PROBATIONARY PERIOD

AGR Soldiers will not be promoted into a position other than the one they were hired for nor reassigned during the first 18 months of their initial tour except in the event of mobilization, force structure changes, or command directed reassignments. All AGR Soldiers will be evaluated for their potential for continued active service during their initial (3) year probationary period. During this probationary period, the DEARNG may terminate the individual's employment for any reason. Soldiers who do not achieve an acceptable level of performance may be released IAW NGR 600-4. Soldiers who voluntarily separate from the AGR Program are not eligible to re-enter for one year from date of separation.

SECTION VII: INSTRUCTIONS FOR APPLYING

All applications will be sent to the NG.DE.DEARNG.MBX.HRO-ARG@MAIL.MIL. Failure to submit all required documents as outlined below will result in your application not being considered for employment. A lack of required documentation requires the applicant to submit written justification to certify the eligibility.

- **DNG AGR Application Packet Checklist**
- **AGR Vacancy Announcement** (This form)
- **NGB Form 34-1** (Application for Active Guard/Reserve (AGR) Position)
- **DNG Applicant Point-of-Contact Data Form**
- **State Driver's License** (valid & unexpired) & **Military Driver's License** (if applicable)
- **Individual Medical Readiness (IMR) Record** Must have Physical Health Assessment dated within the last 12 months & HIV screening within 24 months to be valid
- **Current Physical profiles** (DA Form 3349) for medical and physical limitations (If applicable)
- **Certified Officer/Enlisted Record Brief** (ORB/ERB)
- **Statement of all active service performed:**
 - **NGB Form 23B** Retirement Points Accounting Management (RPAM) Statement Army National Guard Retirement Points History Statement). For other services, equivalent retirement point's statement will be accepted.
 - **Certificate of Release/Discharge** (DD Form 214, or DD 220's)
 - **DD Form 1506 (Statement of Service).**
- **DA Form 705** (Army Physical Fitness Test Scorecard) last entry must be passing, within 6 months and must remain current for a minimum of 30 days from date of placement (guidance may vary due to COVID-19) DTMS screenshot documenting last 3 physical fitness tests
- **DTMS Height & Weight Screenshot** **passing results within 6 months** and must **remain current** for a minimum of **30 days from date of placement**
- **DA Form 5500-R** or **DA Form 5501-R** (if applicable) to verify Army Body Composition Program Compliance
- **Security Manager Memorandum** verifying clearance level and date granted
- **OER/NCOER** (E5 and above) Last 3 Officer/Noncommissioned Officer Evaluation Reports
- **Letters of recommendation** (mandatory for E4 or below)
- **Standard Form 181** (Ethnicity and Race verification)
- **Professional Certifications, Resume, or Biographical Sketch** (optional)

SECTION: VIII: IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION

- Blank forms can be located on the DEARNG GKO site (https://gko.portal.ng.mil/states/DE/specialstaff/hro/agr/DEARNG_AGR/SitePages/Home.aspx) and the DEARNG Official Website (<https://www.de.ng.mil/join/full-time/>)
- Applications must be typed or printed in legible dark ink, signed and dated. Incomplete application packages (i.e. failure to explain "yes" answers in Section IV on the NGB 34-1) will not be processed for board consideration.
- Applications will be submitted to NG.DE.DEARNG.MBX.HRO-AGR@ARMY.MIL as one (1) scanned/combined PDF attachment **no later than 2359 on the closing date of the announcement.**
- Failure to follow the instructions in this announcement will result in packet disqualification.
- Individuals selected for positions SHOULD NOT quit their current job or enter into any contractual agreements with lending institutions, etc. until AGR orders have been published by the HRO-AG office.
- Any falsification of the eligibility requirements will result in immediate release from the AGR Program

The Delaware National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color and national origin as such all applications for this position will receive equal consideration.