



Delaware Army National Guard Active Guard Reserve (AGR) Position Vacancy Announcement One Time Occasional Tour (OTOT)

SECTION I: ADMINISTRATIVE				
Authority: Title 32 USC 502(f), AR 135-18, NGR 600-5				
Position Title		Vacancy Number		Open Date
State Command Chief Warrant Officer		13-AR-26		03 MAR 2026
MIL MOS	MIL PARA/LIN	IPPSA POS#	FTM PARA/LIN	Minimum Grade: W4/CW4 (DOR prior to 01APR2022)
001A	001/06	03174216	000A/03	Maximum Grade: W5/CW5
Full-Time Duty Location				
(W8AFAA) Joint Force Headquarters 1 Vavala Way, New Castle, DE 19720				
AGR BRANCH CONTACT INFORMATION				
Email: NG.DE.DEARNG.MBX.HRO-AGR@ARMY.MIL			Phone: (302) 326-7474/7806/7476	
SECTION II: AREA OF CONSIDERATION				
<input type="radio"/> Zone 1 Restricted Statewide (On-Board DEARNG Active Guard Reserve (AGR) Soldiers Only)				
<input checked="" type="radio"/> Zone 2 Unrestricted Statewide (DEARNG AGR & Traditional Soldiers)				
<input type="radio"/> Zone 3 Nationwide (DEARNG AGR/Traditional Soldiers & those eligible to become a DEARNG member)				
SECTION III: DUTIES AND RESPONSIBILITIES OF POSITION				
<p>This position is located in the Command Group of Joint Force Headquarters. The State Command Chief Warrant Officer (CCWO) works directly for the Adjutant General (TAG) and is the senior warrant officer advisor to the TAG and the senior leadership of the DEARNG. The CCWO is the subject matter expert on all warrant officer matters and serves as the Program Manager for the state's Warrant Officer Program, providing guidance on the selection, assignment, and promotion of the state's warrant officers. The CCWO serves as the primary advisor and spokesperson regarding issues related to the warrant officer program, providing strategic advice and input to command leadership on effective use of resources and programs in support of established TAG objectives. The CCWO collaborates with the Army components, NGB, and the joint staff on all matters pertaining to the warrant officer cohort and their families, ensuring adherence to command policies, and monitors warrant officer readiness, warrant officer professional development, training, health, morale, and the overall welfare of the cohort. In coordination with the Recruiting and Retention Battalion Commander, the CCWO analyzes and determines the best courses of action to ensure the Warrant Officer Strength Manager is positioned for success. The CCWO participates in a variety of DoD, Federal, and State level advisory councils.</p>				
SECTION IV: MINIMUM PROGRAM ENTRY REQUIREMENTS				
<p>For initial entry and subsequent retention in the Full-Time Military Title 32 Section 502(f) Active Guard Reserve (AGR) Program, applicant must meet and maintain the qualifications below and other standard IAW NGR 600-5, AR 135-18, AR 40-501, AR 600-9, AR 600-10, and other regulations</p>				
<p>Must be in Ready Reserve Status:</p> <ul style="list-style-type: none"> • Be a member of the RC of the Army to which the application for entry in the AGR Program is made. • Be at least 18 years of age and less than 55 years of age for initial entry. <p>Physical and Medical:</p> <ul style="list-style-type: none"> • Prior to entry to Active Duty in the AGR Program, must be medically certified as drug free and meet standards in AR 600-110 in reference to HIV. • Must meet body composition standards prescribed in AR 600-9 • When appropriate, the Soldier must also meet the medical fitness standards for flying duty per AR 40-501, or the medical fitness standards for miscellaneous purposes per AR 40-501. If physical, upper, lower, hearing, eye, psychiatric numerical indicator of P3 or P4, then the requirements of AR 635-40 must be met prior to accessioning into the AGR Program. • Must be able to perform functional activities, including living in an austere environment, without worsening the medical condition as outlined in AR 635-40 • Have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501 conducted within last 12 months. • Must have passed a record Army Combat Fitness Test within the last 6 months. <p>Grade and Specialty:</p> <ul style="list-style-type: none"> • Must possess the grade equal to or below that authorized for the AGR duty position. • Must possess the branch area of concentration (AOC) commensurate with the AGR duty position. If MOS is mismatched, the HRC career manager must approve prior to assignment. <p>Security Clearance:</p> <ul style="list-style-type: none"> • Possess the valid security clearance required for the grade, MOS/AOC, and duty position. • Not be under suspension of favorable personnel actions (flagged) per AR 600-8-2 or barred from reenlistment. <p>Additional Requirements and Limitations:</p> <ul style="list-style-type: none"> • Soldiers serving on an OTOT will count in the State's AGR end strength. • Soldiers must not reach 18 years of active service or qualify for separation pay because of the OTOT order, unless a waiver has been approved by the ARNG Policy Division, AGR Policy Branch, ARNG-HRH-M. • Former AGR Soldiers released from AGR Service due to board action are not eligible to enter an OTOT. The OTOT uses an available AGR resource, not FTNGD-OS funding. 				

SECTION V: SIGNIFICANT INFORMATION PERTAINING TO THIS POSITION

- Must possess a secret security clearance. Member should be enrolled in the continuous evaluation.
- Must possess state driver's license.
- As a TDG or AGR Applicant, you will be applying for the CCWO position as a One Time Occasional Tour (OTOT). This OTOT will result in a three (3) year assignment, governed under NGR 600-5 (3-6). The OTOT is intended to provide a vehicle by which the Adjutant General (TAG) may bring a Soldier onto an AGR tour NOT to exceed three (3) years for a specific project or specific duty without assessing them into the career AGR program.
- Soldiers serving in nominative positions may be extended with an exception (ARNG-HRH-M) beyond the three-year limit at the direction of TAG but may not exceed a total of five years to preclude entry into career status.
- Additional details pertaining to the OTOT are available in NGR 600-5 and PPOM 12-065.
- This position is branch immaterial and open to all MOS qualified Warrant Officers.
- CW5 and CW4's with a promotion date prior to 01 April 2022 are eligible to apply.
- Warrant Officer Senior Service Education (WOSSE) with follow-on (if applicable). CW4's without WOSSE must have an ATRRS reservation for phases 1 and 2 to apply.
- Civilian education is not required. A bachelor's degree or higher is preferred.
- Must be able to serve at least two (2) years in an active-duty status prior to MRD or be eligible for an extension.

SECTION VI: ADDITIONAL INSTRUCTIONS

Orders will identify the period as an OTOT. Additional instructions will contain information regarding the duration of the tour and must contain a statement that upon completion of the OTOT, the Soldier will return to a traditional status and is not entitled to be accessed into the career AGR Program. Orders may be curtailed due to funding without requiring the Involuntary Release Process. Soldiers serving on an OTOT remain eligible to apply and compete for career AGR positions advertised to current military members. They are not eligible to compete for positions advertised to 'current, on-board AGR' Soldiers. If selected for a career AGR position, the OTOT orders will be amended to end, and an initial three-year AGR tour order will be produced for the Soldier. Time served as an OTOT will not count as part of the initial AGR tour used in the career AGR Program. Consecutive OTOT's are not authorized.

SECTION VII: INSTRUCTIONS FOR APPLYING

All applications will be sent to the NG.DE.DEARNG.MBX.HRO-AGR@ARMY.MIL. Failure to submit all required documents as outlined below will result in your application not being considered for employment. A lack of required documentation requires the applicant to submit written justification to certify the eligibility.

- **DNG AGR Application Packet Checklist**
- **AGR Vacancy Announcement** (This form)
- **NGB Form 34-1** (Application for Active Guard/Reserve (AGR) Position)
- **DNG Applicant Point-of-Contact Data Form**
- **State Driver's License** (valid & unexpired) & **Military Driver's License** (if applicable)
- **Individual Medical Readiness (IMR) Record** the IMR must be dated within the last 12 months to be valid
- **Current Physical profiles** (DA Form 3349) for medical and physical limitations (If applicable)
- **Soldiers Talent Profile** (STP) from the Integrated Personnel and Pay System – Army (IPPS-A)
- **Statement of all active service performed:**
 - **DA 5016** Retirement Points in IPPS-A. For other services, equivalent retirement point's statement will be accepted.
 - **Certificate of Release/Discharge** (DD Form 214, or DD 220's)
 - **DD Form 1506 (Statement of Service).**
- **DA Form 705** (Army Physical Fitness Test Scorecard) **Last entry must be passing and dated within 6 months for on board AGR Members IAW AR 135-18 Table 2-1 rule B, and within 12 months for M-Day members.**
- **ATIS Height & Weight Screenshot** **passing results within 6 months** and must **remain current** for a minimum of **30 days from date of placement IAW with AR 600-9**
- **DA Form 5500-R or DA Form 5501-R** (if applicable) to verify Army Body Composition Program Compliance
- **Security Manager Memorandum** verifying clearance level, expiration and date granted
- **NCOER** (E5 and above) Noncommissioned Officer Evaluation Reports (**Gaps in rating periods MUST be explained in writing**)
- **Letters of recommendation** (mandatory for E4 or below)
- **Standard Form 181** (Ethnicity and Race verification)
- **Professional Certifications, Resume, or Biographical Sketch** (optional)

SECTION: VIII: IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION

- Blank forms can be located on the DEARNG GKN site (<https://armyetaas.sharepoint-mil.us/sites/NGDE-HRO/SitePages/AGR.aspx>) and the DEARNG Official Website (<https://www.de.ng.mil/join/full-time/>)
- Applications must be typed or printed in legible dark ink, signed and dated. Incomplete application packages (i.e., failure to explain "yes" answers in Section IV on the NGB 34-3) will not be processed for board consideration.
- Applications will be submitted to NG.DE.DEARNG.MBX.HRO-AGR@ARMY.MIL as one (1) scanned/combined PDF attachment **no later than 2359 on the closing date of the announcement.**
- Failure to follow the instructions in this announcement will result in packet disqualification.
- Individuals selected for positions SHOULD NOT quit their current job or enter into any contractual agreements with lending institutions, etc. until AGR orders have been published by the HRO-AG office.
- Any falsification of the eligibility requirements will result in immediate release from the AGR Program

The Delaware National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color and national origin as such all applications for this position will receive equal consideration.