



Delaware Army National Guard Active Guard Reserve (AGR) Position Vacancy Announcement

SECTION I: ADMINISTRATIVE				
Authority: Title 32 USC 502(f), AR 135-18, NGR 600-5				
Position Title		Vacancy Number		Open Date
Aviation Safety Officer		14-AR-26		30 MAR 2026
MIL PARA/LIN	IPPS-A POS#	BRANCH/AOC	FTM PARA/LIN	Minimum Grade: CW2
201/02	03074595	153D	058A/04	Maximum Grade: CW3
Duty Station Name and UIC:			Duty Location Address:	
3-238 th AVN WTQVA0			33 Corporate Circle, New Castle, DE 19720-2439	
AGR BRANCH CONTACT INFORMATION				
Email: NG.DE.DEARNG.MBX.HRO-AGR@ARMY.MIL			Phone: (302) 326-7476 or (302) 362-7474	
SECTION II: AREA OF CONSIDERATION				
<p>Zone 1 Restricted Statewide (On-Board DEARNG Active Guard Reserve (AGR) Soldiers Only)</p> <p>Zone 2 Unrestricted Statewide (DEARNG AGR & Traditional Soldiers)</p> <p>Zone 3 Nationwide (DEARNG AGR/Traditional Soldiers & those eligible to become a DEARNG member)</p>				
SECTION III: DUTIES AND RESPONSIBILITIES OF POSITION				
<p>Serves as an Aviation Safety Officer (ASO), carrying out a variety of duties to provide a productive aviation safety program for the Army Aviation Support Facility. Provides guidance to the State Army Aviation Officer and/or the Army Aviation Support Facility Commander concerning all areas of safety to implement and monitor the safety program by conducting scheduled and unscheduled surveys, monitoring the flight schedule for crew assignments, reading appropriate messages, distributing safety literature, planning, and facilitating safety meetings, and providing advice to the different divisions as needed. Maintains the safety HAZLOG. Responsible for the Army Aviation pre-accident plan. Prepares for safety, environmental, hazardous communication, occupational health, and other inspections. Responsible for the aviation safety stand-down in conjunction with the aviation units. Ensures all required reports are completed in a timely manner, maintains an up-to-date safety file to include appropriate follow-up records in the Army Safety Management Information System (ASMIS), surveys, and meetings. ASO attends meetings on behalf of the State Army Aviation Officer and Army Aviation Support Facility Commander, serves as an advisor to State Army Aviation Officer and the Army Aviation Support Facility Commander on all matters having to do with aviation safety and serves as a member of the safety council.</p>				
SECTION IV: MINIMUM PROGRAM ENTRY REQUIREMENTS				
<p>For initial entry and subsequent retention in the Full-Time Military Title 32 Section 502(f) Active Guard Reserve (AGR) Program, applicant must meet and maintain the qualifications below and other standard IAW NGR 600-5, AR 135-18, AR 40-501, AR 600-9, AR 600-10, and other regulations</p>				
<p>Must be in Ready Reserve Status:</p> <ul style="list-style-type: none"> • Be a member of the RC of the Army to which the application for entry in the AGR Program is made. • Be at least 18 years of age and less than 55 years of age for initial entry. <p>Physical and Medical:</p> <ul style="list-style-type: none"> • Prior to entry to Active Duty in the AGR Program, must be medically certified as drug free and meet standards in AR 600-110 in reference to HIV. • Must meet body composition standards prescribed in AR 600-9 • When appropriate, the Soldier must also meet the medical fitness standards for flying duty per AR 40-501, or the medical fitness standards for miscellaneous purposes per AR 40-501. If physical, upper, lower, hearing, eye, psychiatric numerical indicator of P3 or P4, then the requirements of AR 635-40 must be met prior to accessioning into the AGR Program. • Must be able to perform functional activities, including living in an austere environment, without worsening the medical condition as outlined in AR 635-40 • Have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501 conducted within last 12 months. • Must have passed a record Army Combat Fitness Test (ACFT/ AFT) within the last 6 months for on board AGR Members IAW AR 135-18 Table 2-1, Rule B, and within 12 months for M-Day members. <p>Military Education:</p> <ul style="list-style-type: none"> • Current Warrant Officers must hold AOC of 153D. <p>Mandatory Separation:</p> <ul style="list-style-type: none"> • Able to complete a three (3) year initial tour prior to the date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives. <p>Grade and Specialty:</p> <ul style="list-style-type: none"> • Must possess the grade equal to or below that authorized for the AGR Duty position. • Must possess the branch area of concentration (AOC) commensurate with the AGR duty position. <p>Reenlistment or Extension:</p> <ul style="list-style-type: none"> • If an enlisted Soldier, must be eligible for reenlistment or extension per NGR 600-200 (ARNGUS) or AR 140-111 (USAR)'s provisions pertaining to AGR Soldiers. Selected individuals must extend their ETS for a period equal to the initial AGR tour. <p>Security Clearance:</p> <ul style="list-style-type: none"> • Possess the valid security clearance required for the grade, MOS/AOC, and duty position. <p>Not be under suspension of favorable personnel actions (flagged) per AR 600-8-2 or barred from reenlistment.</p>				
SECTION V: SIGNIFICANT INFORMATION PERTAINING TO THIS POSITION				

- Must be Aviation Safety Officer qualified **OR** must be a current and qualified pilot-in-command of UH-60 Blackhawk eligible to become Aviation Safety Officer qualified within 18 months of hire. (Individual will not be held accountable for lack of school seat quotas)
- Rank requirement: CW2-CW3
- Must possess and maintain a SECRET security clearance
- Selected applicant must complete mandatory training at the Professional Education Center (PEC) within 12 months of hire.

SECTION VI: LENGTH OF TOUR/PROBATIONARY PERIOD

AGR Soldiers will not be promoted into a position other than the one they were hired for nor reassigned during the first 18 months of their initial tour except in the event of mobilization, force structure changes, or command directed reassignments. All AGR Soldiers will be evaluated for their potential for continued active service during their initial (3) year probationary period. During this probationary period, the DEARNG may terminate the individual's employment for any reason. Soldiers who do not achieve an acceptable level of performance may be released IAW NGR 600-5.

SECTION VII: INSTRUCTIONS FOR APPLYING

All applications will be sent to the NG.DE.DEARNG.MBX.HRO-AGR@ARMY.MIL. Failure to submit all required documents as outlined below will result in your application not being considered for employment. A lack of required documentation requires the applicant to submit written justification to certify the eligibility.

- **DNG AGR Application Packet Checklist**
- **AGR Vacancy Announcement** (This form)
- **NGB Form 34-1** (Application for Active Guard/Reserve (AGR) Position)
- **DNG Applicant Point-of-Contact Data Form**
- **State Driver's License** (valid & unexpired) & **Military Driver's License** (if applicable)
- **Individual Medical Readiness (IMR) Record** the IMR must be dated within the last 12 months to be valid
- **Current Physical profiles** (DA Form 3349) for medical and physical limitations (If applicable)
- **Soldiers Talent Profile (STP)**
- **Statement of all active service performed:**
 - **DA Form 5016** Retirement Points (Army National Guard Retirement Points History Statement). For other services, equivalent retirement point's statement will be accepted.
 - **Certificate of Release/Discharge** (DD Form 214, or DD 220's)
 - **DD Form 1506 (Statement of Service)**.
- **DA Form 705** (Army Physical Fitness Test Scorecard) **Last entry must be passing and dated within 6 months for on board AGR Members IAW AR 135-18 Table 2-1 rule B, and within 12 months for M-Day members.**
- **ATIS Height & Weight Screenshot** **passing results within 6 months** and must **remain current** for a minimum of **30 days from date of placement IAW with AR 600-9**
- **DA Form 5500-R or DA Form 5501-R** (if applicable) to verify Army Body Composition Program Compliance
- **Security Manager Memorandum** verifying clearance level, expiration and date granted
- **NCOER** (E5 and above) Noncommissioned Officer Evaluation Reports (**Gaps in rating periods MUST be explained in writing**)
- **Letters of recommendation** (mandatory for E4 or below)
- **Professional Certifications, Resume, or Biographical Sketch** (optional)

SECTION: VIII: IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION

- Blank forms can be located on the DEARNG GKN site (<https://armyveitaas.sharepoint-mil.us/sites/NGDE-HRO/SitePages/Army-AGR.aspx>) and the DEARNG Official Website (<https://www.de.ng.mil/join/full-time/>)
- Applications must be typed or printed in legible dark ink, signed and dated. Incomplete application packages (i.e., failure to explain "yes" answers in Section IV on the NGB 34-1) will not be processed for board consideration.
- Applications will be submitted to NG.DE.DEARNG.MBX.HRO-AGR@ARMY.MIL as one (1) scanned/combined PDF attachment **no later than 2359 on the closing date of the announcement.**
- Failure to follow the instructions in this announcement will result in packet disqualification.
- Individuals selected for positions SHOULD NOT quit their current job or enter into any contractual agreements with lending institutions, etc. until AGR orders have been published by the HRO-AG office.
- Any falsification of the eligibility requirements will result in immediate release from the AGR Program

The Delaware National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color and national origin as such all applications for this position will receive equal consideration.