

Delaware Army National Guard Active Guard Reserve (AGR) Position Vacancy Announcement

Position Title Position Number Vacancies Open Date Close Date Human Resource NCO 12 AR-25 1 04 APR 2025 20 APR 2025 MIL MOS MIL PARA/LIN IPPSA POS # FTM PARA/LIN Minimum Grade: Ed/SPC 20 APR 2025 92A 107/02 03096148 200B/02 Maximum Grade: Ed/SGT 200B/02 Maximum Grade: Ed/SGT 92A 107/02 03096148 200B/02 Maximum Grade: Ed/SGT 200B/02 92A 107/02 03096148 200B/02 Maximum Grade: Ed/SGT 92A 107/02 0400F AGR BARCH CONTACT INFORMATION 2002/02 92A <	SECTION I: ADMINISTRATIVE Authority: Title 32 USC 502(f), AR 135-18, NGR 600-5									
MILL MOS MIL PARALIN IPPSA POS # TM PARALIN Minimum Grade: EuSPC 92A 107/02 03096148 2008/02 Maximum Grade: EuSPC 92A 2017/02 2017/02 Maximum Grade: EuSPC 92A 2017/02 2017/02 Maximum Grade: EuSPC 92A AGB BRANCH CONTACT INFORMATION Email: NG DE DEARNG AGR/AGR/AMM MIL Phone: (302) 326-7476 or (302) 326-7476 92A 2017/02 ECTION II: AREA OF CONSIDERATION Zone 1 Restricted Statewide (DEARNG AGR & Traditional Soldiers) 20ne 2 2nrestricted Statewide (DEARNG AGR & Traditional Soldiers) Zone 3 Nationwide (DEARNG AGR & Traditional Soldiers) 20ne 3 Sationwide (DEARNG AGR & Traditional Soldiers) Sectron II: contrast responding to evaluation inquires. Monitors requests for promotions requests for promotion requests for promotion and preacontrast responders, respol sign and reass(gram and	Position Title			Positio	on Number			Open Date	Close Date	
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Enlisted Soldier, in the duty position in Recruiting & Retention must become MOS qualified NLT 6 months after entry onto Active Duty/FTNGD or be released from Active Duty/FTNGD (this is subject to the availability of MOS qualification school, quotas and funding). Reenlistment or Extension:

• If an enlisted Soldier, must be eligible for reenlistment or extension per NGR 600-200 (ARNGUS) or AR 140-111 (USAR)'s provisions pertaining to the AGR Soldier. Selected individuals must extend their ETS for a period equal to the initial AGR tour.

Possess the valid security clearance required for the grade, MOS/AOC, and duty position

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 Not be under suspension of favorable personnel actions (flagged) per AR 600-8-2 or barred from reenlistment.

SECTION V: SIGNIFICANT INFORMATION PERTAINING TO THIS POSITION

- Security Clearance: Must have or be able to obtain the level of security clearance required by applicable regulations and directives but not lower than SECRET.
- Driver's License: Must possess State Driver's License and qualified (or eligible to become qualified) to operate military vehicles organic to the unit.
- Mandatory Training: Selected Soldier must complete the ARNG Basic Human Resources and Admin course (#922-7C-F71/500-F71) at the National Guard Professional Education Center within 12 months
- Applicant must either hold or meet the eligibility prerequisites to earn required 92A MOS for Full-Time position and or Military Position within 12 months of hire.
 - Any SSG/E6 selected for this position will be required to take a voluntary reduction to SGT/E5 commensurate with the max grade for this position.

SECTION VI: LENGTH OF TOUR/PROBATIONARY PERIOD

AGR Soldiers will not be promoted into a position other than the one they were hired for nor reassigned during the first 18 months of their initial tour except in the event of mobilization, force structure changes, or command directed reassignments. All AGR Soldiers will be evaluated for their potential for continued active service during their initial (3) year probationary period. During this probationary period, the DEARNG may terminate the individual's employment for any reason. Soldiers who do not achieve an acceptable level of performance may be released IAW NGR 600-4. Soldiers who voluntarily separate from the AGR Program are not eligible to re-enter for one year from date of separation.

SECTION VII: INSTRUCTIONS FOR APPLYING

All applications will be sent to the <u>NG.DE.DEARNG.MBX.HRO-AGR@ARMY.MIL</u>. Failure to submit all required documents as outlined below will result in your application not being considered for employment. A lack of required documentation requires the applicant to submit written justification to certify the eligibility.

- DNG AGR Application Packet Checklist
- AGR Vacancy Announcement (This form)
- NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position)
- DNG Applicant Point-of-Contact Data Form
- State Driver's License (valid & unexpired) & Military Driver's License (if applicable)
- Individual Medical Readiness (IMR) Record the IMR must be dated within the last 12 months to be valid
- Current Physical profiles (DA Form 3349) for medical and physical limitations (If applicable)
- Enlisted Record Brief (ERB)
- Statement of all active service performed:
 - NGB Form 23B Retirement Points Accounting Management (RPAM) Statement Army National Guard Retirement Points History Statement). For other services, equivalent retirement point's statement will be accepted.
 - Certificate of Release/Discharge (DD Form 214, or DD 220's)
 - o DD Form 1506 (Statement of Service).
- DA Form 705 (Army Physical Fitness Test Scorecard) Last entry must be passing and dated within <u>6 months for on board AGR Members</u> IAW AR 135-18 Table 2-1 rule B, and within <u>12 months for M-Day members</u>.
- DTMS Height & Weight Screenshot passing results within 6 months and must remain current for a minimum of 30 days from date of placement IAW with AR 600-9
 DA Form 5500-R or DA Form 5501-R (if applicable) to verify Army Body Composition Program Compliance
- DA Form 5500-R of DA Form 5501-R (in applicable) to verify Army Body Composition P
 Security Manager Memorandum verifying clearance level, expiration and date granted
- NCOER (E5 and above) Noncommissioned Officer Evaluation Reports (Gaps in rating periods <u>MUST</u> be explained in writing)
- Letters of recommendation (mandatory for E4 or below)
- Professional Certifications, Resume, or Biographical Sketch (optional)

SECTION: VIII: IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION

• Blank forms can be located on the DEARNG GKN site (<u>https://armyeitaas.sharepoint-mil.us/sites/NGDE-HRO/SitePages/Army-AGR.aspx</u>)

and the DEARNG Official Website (https://www.de.ng.mil/join/full-time/)

• Applications must be typed or printed in legible dark ink, signed and dated. Incomplete application packages (i.e., failure to explain "yes" answers in Section IV on the NGB 34-1) will not be processed for board consideration.

• Applications will be submitted to <u>NG.DE.DEARNG.MBX.HRO-AGR@ARMY.MIL</u> as one (1) scanned/combined PDF attachment no later than 2359 on the closing date of the announcement.

- Failure to follow the instructions in this announcement will result in packet disqualification.
- Individuals selected for positions SHOULD NOT quit their current job or enter into any contractual agreements with lending institutions, etc. until AGR orders have been published by the HRO-AG office.
- Any falsification of the eligibility requirements will result in immediate release from the AGR Program

The Delaware National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color and national origin as such all applications for this position will receive equal consideration.