



# Delaware Army National Guard

## Active Guard Reserve (AGR)

### Position Vacancy Announcement

#### SECTION I: ADMINISTRATIVE

Authority: Title 32 USC 502(f), AR 135-18, NGR 600-5

<b>Position Title:</b>	<b>Position Number:</b>	<b>Open Date:</b>	<b>Close Date:</b>
<b>MOS/Branch Required:</b>	<b>FTM PARA/LIN:</b>	<b>MIL PARA/LIN:</b>	<b>Minimum Grade:</b> <b>Maximum Grade:</b>
<b>AGR BRANCH CONTACT INFORMATION</b>		<b>DUTY LOCATION</b>	
Email: <a href="mailto:NG.DE.DEARNG.MBX.HRO-AGR@MAIL.MIL">NG.DE.DEARNG.MBX.HRO-AGR@MAIL.MIL</a> Telephone: (302) 326-7806 or (302) 326-7807			

#### SECTION II: AREA OF CONSIDERATIONS

- Zone 1 Restricted Statewide (On-Board DEARNG Active Guard Reserve (AGR) Soldiers Only)
- Zone 2 Unrestricted Statewide (DEARNG AGR & Traditional Soldiers)
- Zone 3 Nationwide (DEARNG AGR/Traditional Soldiers & those eligible to become a member of the DEARNG)

#### SECTION III: DUTIES AND RESPONSIBILITIES OF POSITION

#### SECTION IV: PROGRAM ENTRY QUALIFICATIONS

For initial entry and subsequent assignment in the Full-Time Military Title 32 Section 502(f) Active Guard Reserve (AGR) Program, applicant must meet and maintain the qualifications below and the standards prescribed IAW NGR 600-5, AR 135-18, AR 40-501, AR 600-9, and AR 600-10.

- Possess the required MOS or have the potential to become MOS qualified within 12 months of hiring date.
- SSG and above who are not MOS qualified must voluntarily request reduction to SGT prior to being hired.
- Be at least 18 years of age and less than 55 years of age for initial entry.
- Passed an Army Physical Fitness Test (APFT) within 6 months of date of hire.
- Able to complete a three (3) year initial tour prior to the earlier of reaching 18 years Active Federal Service or the date of mandatory removal from an active status based on age, rank, or service.
- Possess the valid security clearance required for the grade, MOS/AOC, and duty position.
- Meet medical fitness standards for retention per AR 40-501 and any other position specific medical requirements.
- Be medically certified as drug free and have tested negative for human immunodeficiency virus (HIV) within the last 24 months.
- Meet the body composition standards prescribed in AR 600-9.
- Meet medical standards prescribed by AR 40-501, Chapter 3.
- Have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501 conducted within last 12 months.
- Not be under suspension of favorable personnel actions (flagged) per AR 600-8-2.
- Not have received a referred OER within 36 months nor failed to be selected by last DA Promotion Selection Board
- Eligible for reenlistment or extension per NGR 600-200. Selected individual must extend their ETS for a period equal to the initial 3 year AGR tour.
- Meet the eligibility requirements for AGR service under the provisions of AR 135-18 and NGR 600-5.

The Delaware National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color, and national origin as such all applications for this position will receive equal consideration.



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#### SECTION V: INSTRUCTIONS FOR APPLYING.

All applications will be delivered to the DENG HRO-AGR Office via email. Failure to submit all required documents as outlined below will result in your application not being considered for employment. A lack of required documentation requires the applicant to submit written justification to certify the eligibility.

**The documents listed will be submitted as a minimum where applicable. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the document missing with a short explanation necessary to certify the Soldier as eligible. Applicants from other services may submit equivalent information using service specific formats. Failure to provide information may result in a finding of ineligibility and may cause the applicant to lose consideration for the position.**

- DENG AGR (Army) Applicant Worksheet.
- NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position).
- DENG Point of Contact Form.
- Copy of state and military driver's license.
- Most recent Individual Medical Readiness (IMR) Record. The IMR must be dated within the last 12 months to be valid.
- Last five (5) Officer/Noncommissioned Officer Evaluation Reports (OER/NCOER).
- Letters of recommendation or performance evaluation (E4 or below).
- Officer/Enlisted Record Brief (ORB/ERB) with ASVAB scores annotated.
- DA Photograph in military uniform taken within the last 24 months or 12 months for AGR (E6 and above only).
- Security Clearance Verification Memorandum.
- Statement of all active service performed. The following documents are acceptable –
  - Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)). For other services, equivalent retirement points statement.
  - Certificate of Release/Discharge (DD Form 214, DD Form 220(s) and any accompanying DD Form 215(s) if applicable).
- RCAS APFT history printout. (Must have current test within 12 months or 6 months if AGR).
- RCAS HT & WT history printout. (Must attached DA Form 5500-R or DA Form 5501-R if applicant does not meet HT & WT standards, must be within 6 months prior to closing date of announcement).
- Current Physical profiles (DA Form 3349) for medical and physical limitations. (If applicable).
- Standard Form 181 (Ethnicity and Race verification).
- Biographical Sketch.

#### SECTION VI: IMPORTANT NOTES REGARDING COMPLETION & SUBMISSION OF YOUR APPLICATION

- Blank forms can be located on the Delaware National Guard GKO site (<https://states.gkoportal.ng.mil/states/DE/hro/agr/SitePages/Home.aspx>) and the Delaware National Guard Website (<https://www.de.ng.mil/join/full-time/>)
- Applications must be typed or printed in legible dark ink, signed and dated. Incomplete application packages (i.e. failure to explain "yes" answers in Section IV on the NGB 34-1) will not be processed for board consideration.
- Applications will be submitted to [NG.DE.DEARNG.MBX.HRO-AGR@MAIL.MIL](mailto:NG.DE.DEARNG.MBX.HRO-AGR@MAIL.MIL) as one (1) attachment **no later than 1630 hours of the closing date of the announcement.**
- Failure to follow the instructions in this announcement will result in packet disqualification.

#### SECTION VII: SIGNIFICANT INFORMATION PERTAINING TO THIS POSITION

#### SECTION VIII: LENGTH OF TOUR/PROBATIONARY PERIOD

AGR Soldiers will not be promoted into a position other than the one they were hired for nor reassigned during the first 18 months of their initial tour except in the event of mobilization, force structure changes, or command directed reassignments. All AGR Soldiers will be evaluated for their potential for continued active service during their initial three (3) year probationary period. During this probationary period, the DEARNG may terminate the individual's employment for any reason. Soldiers who do not achieve an acceptable level of performance may be released IAW NGR 600-5. Soldiers who voluntarily separate from the AGR Program are not eligible to re-enter for one year from date of separation.