



Delaware Air National Guard

Active Guard Reserve (AGR)

Position Vacancy Announcement



SECTION I: Administrative

Authority: Title 32 USC 502(f), ANGI 36-101

Position Title: Munitions Systems Tech	Vacancy Number: 30-AF-26	Open Date: 29 June 2026	Close Date: 1 AUG 2026
Required AFSC: 2W031	UMD Position Number: 1072574	Minimum Grade: Amn/E-2 Maximum Grade: TSgt/E-6	
AGR Branch Contact Information		Duty Location	
Email: NG.DE.DEARNG.MBX.HRO-AIR-AGR@ARMY.MIL		166th Maintenance Squadron	
Telephone: (302) 326-7806 or 7474 or 7476		New Castle, Delaware 19720	

SECTION II: AREA OF CONSIDERATION

- ☐ Zone 1 Restricted Statewide (On-Board DEANG Active Guard Reserve (AGR) Airmen Only)
- ☐ Zone 2 Unrestricted Statewide (DEANG Traditional Airmen)
- ☒ Zone 3 Nationwide (Those eligible to become a member of the DEANG)

SECTION III: DUTIES AND RESPONSIBILITIES OF POSITION

-Supply Chain Management: Airmen working in this career field learn to manage munitions materiel and components throughout the supply chain from acquisition to disposal. Airmen will utilize various transportation modes such as air, sea, rail, and ground while managing the shipment of hazardous cargo and components across the global Air Force enterprise. Additionally, they will perform munitions materiel management, logistics, and accounting functions to ensure compliance with Department of Defense Financial Improvement and Audit Remediation (FIAR) objectives. This involves managing inventory processes and controlling auditable source documentation to ensure validity and completeness. Airmen learn how to monitor excess materiel, develop maintenance schedules, and operate inventory management software for materiel accounting, reporting, and configuration tracking. Munitions Airmen will oversee periodic surveillance inspection cycles and coordinate with maintenance activities on reliability status of and corrective actions for components.

-Production and Project Management: Airmen learn the process and art of targeted munitions assembly and mass production to meet mission requirements. They will learn how to collaborate and prioritize operational requirements to optimize internal and external customer support. As their experience increases, Airmen will develop plans, schedules, dynamic teams, and innovative strategies for more complex operations and objectives.

-Resource and Program Management: Munitions Systems Airmen learn to procure, manage, operate, and maintain DoD munitions specific testing equipment as well as a wide range of vehicles and handling equipment commonly used in the private sector such as flatbed trucks, 4k-50k forklifts, 25-40-foot tractor trailers, pallet jacks, pneumatic hoists, and aerospace ground equipment. They will develop the skills and techniques required to manage programs, facilities, personnel, and data in accordance with Air Force, Department of Defense, state, federal and international policies.

-Resource and Program Management: Munitions Systems Airmen learn to procure, manage, operate, and maintain DoD munitions specific testing equipment as well as a wide range of vehicles and handling equipment commonly used in the private sector such as flatbed trucks, 4k-50k forklifts, 25-40-foot tractor trailers, pallet jacks, pneumatic hoists, and aerospace ground equipment. They will develop the skills and techniques required to manage programs, facilities, personnel, and data in accordance with Air Force, Department of Defense, state, federal and international policies.

-Leadership and Personnel Management: Upon arrival at their first base, Airmen immediately begin learning how to be a crew member during munitions operations. As Airmen gain experience and are awarded the Journeyman skill level they may earn Crew Chief certification, allowing them to lead a small explosive operations team to accomplish the mission, while adhering to explosive safety and Occupational Safety and Health Administration (OSHA) standards. Upon award of the Craftsman skill level, Munitions Systems Airmen are tasked with roles such as Production Supervisor and/or Noncommissioned Officer in Charge (NCOIC) and are responsible for leading several teams within the nine sections of the Flight/Squadron organizational structure. Lastly, as Munitions Systems Airmen continue to refine their leadership skills, they will be awarded the Superintendent skill level. As Superintendents they will have the responsibility to lead multiple NCOIC teams within the Production, Materiel, and System Flights/Sections or assigned as a Senior Enlisted Leader, Major Command Functional Manager, or Career Field Functional Manager.

-Training and Development: The Munitions Systems career field places significant focus on training and development of Airmen. Technical training programs are held at Sheppard AFB, Texas; Beale AFB, California; Field Training Detachments worldwide; and at individual units. Throughout an Airman's Munitions Systems career, they may be expected to attend up to five advancement courses to qualify for key positions, skill level upgrade, and college credits towards the Munitions Systems Technology degree from the Community College of the Air Force. They also have opportunities to earn logistics, acquisition, information technology, and project management certifications, as well as serve in key roles as instructors, advisors, evaluators, managers, and leaders at all Air Force organizational levels. Additionally, Munitions units also establish local recurring training and development programs for all skill levels and ranks, ensuring continued growth for Airmen throughout their career.

SECTION IV: MINIMUM PROGRAM ENTRY REQUIREMENTS

For initial entry and subsequent retention in the Full-Time Military Title 32 Section 502(f) Active Guard Reserve (AGR) Program, applicant must meet and maintain the qualifications below and standards prescribed IAW DoDI 1205.18, ANGI 36-101, AFI 36-2905, AFI 48-123, and other regulations

- Be a member of or eligible to become a member of the Delaware Air National Guard.
- Provide a printed copy of the electronic Air Force and myFitness Results dated within **60 days** showing a current passing score.
- Must meet the minimum requirements for each fitness component in addition to scoring an overall composite of **75 or higher** for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.
- All initial medical and fitness requirements must remain current for at least 30 days after start of the AGR tour.
- Meet the physical qualifications outlined in AFI 48-123. Medical exams must be conducted not more than 12 months prior to entry on AGR duty, be current in all Individual Medical Readiness (IMR) requirements to include immunizations. HIV testing must be completed not more than six months prior to the start date of the AGR tour.
- Meet any Special Requirements as specified in section VI.
- Possess or be able to obtain appropriate security clearance prior to entry into the AGR program.
- Enlisted personnel must obtain sufficient retainability to fulfill an AGR assignment.
- Over grade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an over grade status.
- Must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.
- Individuals selected that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.
- Must have an approved waiver if their initial order will place them at greater than 18 yrs TAFMS.
- Candidates will be evaluated on the basis of their education, experience, training, and performance. Consideration will be based on available information contained in the individual's application.
- Applicants for E-8 positions must have the ability to complete the Senior Noncommissioned Officer Academy within 36 months of assignment.
- Meet the eligibility requirements for AGR service under the provisions of ANGI 36-101.

The Delaware National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color, and national origin as such all applications for this position will receive equal consideration.



Delaware Air National Guard Active Guard Reserve (AGR) Position Vacancy Announcement



SECTION V: INSTRUCTIONS FOR APPLYING

All applications will be delivered to the DENG HRO-AGR Office via email. Failure to submit all required documents as outlined below will result in your application not being considered for employment. A lack of required documentation requires the applicant to submit written justification to certify the eligibility.

The documents listed will be submitted as a minimum where applicable. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the document missing with a short explanation necessary to certify the Airman is eligible. Applicants from other services may submit equivalent information using service specific formats. Failure to provide information may result in a finding of ineligibility and may cause the applicant to lose consideration for the position.

- DNG Air AGR Applicant Packet Checklist
- DNG Applicant Point-of-Contact Data Form
- NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position)
- Individual Medical Readiness (IMR) Record and **AF 422a (showing PULHES)**. (PHA must be completed within the last 12 months)
- AF Form 469 - Duty Limiting Condition Report (if applicable)
- Download from <https://imr.afms.mil/imr/AppDir.aspx>.
- Report of Individual Fitness Tracker from myFitness – Last test must be current and show a passing score of **75** or higher
- Report of Individual Personnel (RIP): Obtained from your Virtual Military Personnel Flight (**vMPF**) (dated within **60** days)
- Security Manager memorandum verifying clearance level and date granted dated within **60** days.
- Last two (2) Performance Reports (EPB/OPB) (if applicable)
- Certificate of Release/Discharge (DD Form 214, DD Form 220, DD Form 215, or DD Form 1506, if applicable)
- Copy of state and military driver's license (if applicable)
- Letters of Recommendation signed by a SMSgt/CMSgt/Lt Col or above (optional)
- Professional Certifications (optional) (See **SECTION VII** for further requirements)
- Resume, or Biographical Sketch (optional) (See **SECTION VII** for further requirements)

SECTION VI: IMPORTANT NOTES REGARDING THE COMPLETION AND SUBMISSION OF YOUR APPLICATION

- Blank forms can be located on the Delaware National Guard GKN site (<https://armyeitaas.sharepoint-mil.us/sites/NGDE-HRO/SitePages/Air-AGR.aspx>) and the Delaware National Guard Website (<https://www.de.ng.mil/join/full-time/>)
- Applications must be typed or printed in legible dark ink, signed and dated. Incomplete application packages (i.e. failure to explain "yes" answers in Section IV on the NGB 34-1) will not be processed for board consideration.
- Applications must be submitted as **(1) single PDF file**. If multiple documents are submitted members will **NOT** be considered. (Portfolio is acceptable)
- Applications must be saved and titled as "**Last Name, First Initial. Appl (##-AF-##)**". Example "**Doe, J. Appl (11-AF-24)**".
- Applications will be submitted to **NG.DE.DEARNG.MBX.HRO-AIR-AGR@ARMY.MIL** no later than **2359** on the closing date of the announcement.
- The Email Subject line should be the announcement number and position title (Ex. 11-AF-24 Position Title Announcement)
- Failure to follow the instructions in this announcement will result in packet disqualification.
- Individuals selected for positions should not quit their current job or enter into any contractual agreements with lending institutions, etc. until AGR orders have been published by the HRO-AGR office.
- Any falsification of the eligibility requirements will result in immediate release from the AGR Program

SECTION VII: SIGNIFICANT INFORMATION PERTAINING TO THIS POSITION

- Position DAFSC - 2W071
- Resume required with submission

SECTION VIII: LENGTH OF TOUR/APPOINTMENT

- IAW ANGI 36-101, paragraph 6.2.1., Initial tours will not exceed 6 years. Initial tours will have a probationary period of 3 years. Subsequent tours, if authorized, will not exceed six years and will not extend beyond an enlisted Airman's Expiration Term of Service (ETS) or an Officer's Mandatory Separation date (MSD).
- The publication of AGR orders by HRO will be the official appointment into the Delaware Air AGR program. **No commitment** will be made by the command to any applicant prior to the review of qualifications by the HRO and TAG approved appointment through the Officer Action Board (if applicable).