Delaware Army National Guard
Active Guard Reserve (AGR)
Position Vacancy Announcement

SECTION I: ADMINISTRATIVE
Authority: Title 32 USC 502(f), AR 135-18, NGR 600-5

Position Title	Vacancy Number	Open Date	Close Date
Medical Operations Officer	13-AR-24	23 FEB 2024	24 MAR 2024

MIL PARA/LIN	IPPS-A POS#	BRANCH/AOC	FTM PARA/LIN	Minimum Grade: 2LT/O1
005/02	03171339	70H/72D	201A/03	Maximum Grade: CPT/O3

Duty Station Name and UIC:	Duty Location Address:
31st Civil Support Team (CST) W7LVAA	103 Artisan Drive, Smyrna, DE 19977

AGR BRANCH CONTACT INFORMATION

Email: NG.DE.DEARNG.MBX.HRO-AGR@ARMY.MIL | Phone: (302) 326-7476 or (302) 362-7474

SECTION II: AREA OF CONSIDERATION

- ○ Zone 1 Restricted Statewide (On-Board DEARNG Active Guard Reserve (AGR) Soldiers Only)
- ◉ Zone 2 Unrestricted Statewide (DEARNG AGR & Traditional Soldiers)
- ○ Zone 3 Nationwide (DEARNG AGR/Traditional Soldiers & those eligible to become a DEARNG member

SECTION III: DUTIES AND RESPONSIBILITIES OF POSITION

Responsible for rapidly deploying to a potential or actual WMD event. Acts as a resource for the Incident Commander on the medical administrative aspects of a response to a hazardous event. Identifies the requirements for patient transportation, including the number and types of vehicles needed. Provides advice on the disbursement of casualties depending on the location of the needed bed capacity and the capabilities of the healthcare facility. Acts as a resource for the Incident Commander, the local healthcare facilities, and other DoD response elements on the procedures required to control access and prevent contamination when requested. Responsible for upkeep of the unit's medical readiness program. Oversees the Radiation Safety Program for the team and serves as secondary analytical laboratory systems operator. Additional duties as assigned.

SECTION IV: MINIMUM PROGRAM ENTRY REQUIREMENTS

For initial entry and subsequent retention in the Full-Time Military Title 32 Section 502(f) Active Guard Reserve (AGR) Program, applicant must meet and maintain the qualifications below and other standard IAW NGR 600-5, AR 135-18, AR 40-501, AR 600-9, AR 600-10, and other regulations

Must be in Ready Reserve Status:
- Be a member of the RC of the Army to which the application for entry in the AGR Program is made.
- Be at least 18 years of age and less than 55 years of age for initial entry.

Physical and Medical:
- Prior to entry to Active Duty in the AGR Program, must be medically certified as drug free and meet standards in AR 600-110 in reference to HIV.
- Must meet body composition standards prescribed in AR 600-9
- When appropriate, the Soldier must also meet the medical fitness standards for flying duty per AR 40-501, or the medical fitness standards for miscellaneous purposes per AR 40-501.
- Must be able to perform functional activities, including living in an austere environment, without worsening the medical condition as outlined in AR 635-40
- Have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501 conducted within last 12 months.
- Must have passed a record Army Combat Fitness Test within the last 6 months.

Military Education:
- If an officer in the grade of Lieutenant, must be able to complete the Basic Officer Leaders Course.
- If an officer in the grade of Captain, must be a graduate of the Basic Officer Leaders Course.

Mandatory Separation:
- Able to complete a three (3) year initial tour prior to the date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives.

Grade and Specialty:
- Must possess the grade equal to or below that authorized for the AGR Duty position.
- Must possess the branch area of concentration (AOC) commensurate with the AGR duty position. If MOS is mismatched, the HRC career manager must approve prior to assignment.

Reenlistment or Extension:
- If an enlisted Soldier, must be eligible for reenlistment or extension per NGR 600-200 (ARNGUS) or AR 140-111 (USAR)'s provisions pertaining to AGR Soldiers. Selected individuals must extend their ETS for a period equal to the initial AGR tour.

Security Clearance:
- Possess the valid security clearance required for the grade, MOS/AOC, and duty position.

Not be under suspension of favorable personnel actions (flagged) per AR 600-8-2 or barred from reenlistment.

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SECTION V: SIGNIFICANT INFORMATION PERTAINING TO THIS POSITION

- Security Clearance: Must have or be able to obtain a SECRET security clearance.
- Driver's License: Must possess State Driver's License and qualified (or eligible to become qualified) to operate military vehicles organic to the unit.
- Uphold the highest standards of conduct and personal appearance.
- Subsequent full-time support mandatory training at the Professional Education Center (PEC) and other Army training centers is required for this position.
- If applicant was unable to take an ACFT within the last 6 months due to no fault of his/her own, he/she will be required to take an ACFT within the first 30 days of hire. A failing score will result in immediate release from the AGR Program.
- AGR applicants must be pre-qualified and selected by the U.S. Army Recruiting Command board prior to hiring.
- Non–Medical Service officers applying to fill this position must have their records initially reviewed by the State AMEDD recruiter to determine whether they meet the qualifications for an alternative AOC, undergo predetermination of qualifications by the Office of the Surgeon General of the Army, receive substitution approval by the Office of the Chief Surgeon, be selected by an AMEDD Department of the Army Professional Selection Board at Fort Knox, Kentucky and be reappointed to the 70H or 72D AOC. Documentation must be provided.
- Applicants must be informed that DoD, Department of the Army and Department regulations require officers who are being re-appointed in the AMEDD to have their rank and date of rank recalculated at half credit for all commissioned service, normally resulting in a decrease in their current rank by one grade. There are no exceptions granted to this process.
- This position requires attendance at the Health Services Plans, Operations, Intelligence training course in order to be awarded the 70H AOC.
- Must demonstrate ability to wear and function in level A (CLASS III) Hazardous materials encapsulated suit with self-contained breathing apparatus prior to hire.
- Must be willing to train and conduct operations with live nerve agents and other chemical toxins/hazards.
- Must participate in Anthrax and Smallpox immunization programs.
- Selected applicant must reside within a 60 minute/50-mile commute from duty location within six (6) months of being hired. PCS move is authorized**.**
- Position will require at least 500-750 hours of technical training above and beyond any MOSQ or professional education courses.
- All CST members must attend and complete Civil Support Skills Course (CSSC). Soldiers will incur, at a minimum, a three (3) year service obligation upon successful completion of CSSC IAW CNGBM 3501.00.
- Must be able to pass an initial OSHA HAZMAT pre-placement exam as outlined by the CNGBM 3501.00 prior to onboarding. The determination of fitness for duty will be made by the 31st CST's credentialed medical provider.
- Ensure that outside employment, associations, and off-duty conduct, and activities are consistent with Federal directives on ethics and with State and Federal conflict-of-interest policies. Commanders must maintain a copy of the written approval for outside employment of AGR members. However, this employment must not impact the unit mission accomplishment or unit readiness.
- Supporting documentation showing eligibility for commission must be provided with packet.

SECTION VI: LENGTH OF TOUR/PROBATIONARY PERIOD

AGR Soldiers will not be promoted into a position other than the one they were hired for nor reassigned during the first 18 months of their initial tour except in the event of mobilization, force structure changes, or command directed reassignments. All AGR Soldiers will be evaluated for their potential for continued active service during their initial (3) year probationary period. During this probationary period, the DEARNG may terminate the individual's employment for any reason. Soldiers who do not achieve an acceptable level of performance may be released IAW NGR 600-5. Soldiers who voluntarily separate from the AGR Program are not eligible to re-enter for one year from date of separation.

SECTION VII: INSTRUCTIONS FOR APPLYING

All applications will be sent to the NG.DE.DEARNG.MBX.HRO-AGR@ARMY.MIL. Failure to submit all required documents as outlined below will result in your application not being considered for employment. A lack of required documentation requires the applicant to submit written justification to certify the eligibility.

- **DNG AGR Application Packet Checklist**
- **AGR Vacancy Announcement** (This form)
- **NGB Form 34-1** (Application for Active Guard/Reserve (AGR) Position)
- **DNG Applicant Point-of-Contact Data Form**
- **State Driver's License** (valid & unexpired) **& Military Driver's License** (if applicable)
- I**ndividual Medical Readiness (IMR) Record** Must have Physical Health Assessment dated within the last 12 months & HIV screening within 24 months to be valid
- **Current Physical profiles** (DA Form 3349) for medical and physical limitations (If applicable)
- **Certified Officer/Enlisted Record Brief** (ORB/ERB)
- **Statement of all active service performed:**
  - **NGB Form 23B** Retirement Points Accounting Management (RPAM) Statement Army National Guard Retirement Points History Statement). For other services, equivalent retirement point's statement will be accepted.
  - **Certificate of Release/Discharge** (DD Form 214, or DD 220's)
  - **DD Form 1506 (Statement of Service).**
- **DA Form 705** (Army Combat Fitness Test Scorecard) last entry must be passing, within 6 months, and must remain current for a minimum of 30 days from date of placement. DTMS screenshot documenting last 3 physical fitness tests.
- **DTMS Height & Weight Screenshot** passing results within 6 months and must remain current for a minimum of 30 days from date of placement.
- **DA Form 5500-R or DA Form 5501-R** (if applicable) to verify Army Body Composition Program Compliance
- **Security Manager Memorandum** verifying clearance level and date granted.
- **OER/NCOER** (E5 and above) Last 3 Officer/Noncommissioned Officer Evaluation Reports
- **Letters of recommendation** (mandatory for E4 or below)
- **Standard Form 181** (Ethnicity and Race verification)
- **Professional Certifications, Resume, or Biographical Sketch** (optional)

SECTION: VIII: IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION

- Blank forms can be located on the DEARNG GKN site (Army AGR Program (sharepoint-mil.us)) and the DEARNG Official Website (https://www.de.ng.mil/join/full-time/)
- Applications must be typed or printed in legible dark ink, signed, and dated. Incomplete application packages (i.e., failure to explain "yes" answers in Section IV on the NGB 34-1) will not be processed for board consideration.
- Applications will be submitted to NG.DE.DEARNG.MBX.HRO-AGR@ARMY.MIL as one (1) scanned/combined PDF attachment **no later than 2359 on the closing date of the announcement.**
- Failure to follow the instructions in this announcement will result in packet disqualification.
- Individuals selected for positions SHOULD NOT quit their current job or enter into any contractual agreements with lending institutions, etc. until AGR orders have been published by the HRO-AG office.
- Any falsification of the eligibility requirements will result in immediate release from the AGR Program

The Delaware National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color and national origin as such all applications for this position will receive equal consideration.